

**LINK COMMUNITY CHARTER SCHOOL
MINUTES OF THE BOARD OF TRUSTEES MEETING
May 10, 2021 6:30 PM
Via Zoom and in Person**

LINK COMMUNITY CHARTER SCHOOL MISSION

Link Community Charter School will provide an outstanding middle school education for learners of all academic abilities by developing the mind, body and spirit through a strong curriculum, experiential learning, immersion in the arts, and an enduring commitment to Core Values; this will allow them to be successful in competitive high schools and become responsible and resourceful citizens who give back to others.

CALL TO ORDER

This meeting was called to order at 6:35 pm by Denise Smith, vice chair.

OPEN PUBLIC MEETINGS NOTICE: READING OF THE “SUNSHINE LAW” STATEMENT

Adequate notice of this meeting of the LCCS Board of Trustees, setting forth time, date and location, was provided by placing a notice with the *New Jersey Star Ledger and nj.com, Irvington Herald, East Orange Record, Orange Transcript, and Essex Daily News* on March 22, 2021; by email to the city clerks of the four districts of residence and the county superintendent of education on March 22, 2021; by posting notice on the school website; and by communicating same to the Board of Trustees.

ROLL CALL

Member	Present	Absent
Barkely, Kaitlin	√	
Covington, Regina	√	
Daughtry, Brenda	√	
Ebanks, Shawna	√	
Holguin-Veras, Susana	√	
Marshall, Richard	√	
Petrillo, John	√	
Purefoy, Frances	√	
Smith, Denise	√	

IN ATTENDANCE: NON-VOTING STAFF/BOARD ATTORNEY

Maria Pilar Paradiso, head of school
Sharon Machrone, board recording secretary
Bima Baje, school business administrator
Leslie Baynes, chief operating officer
Christine Martinez, Esq., board attorney

APPROVAL OF MINUTES

Resolution #051021-01: Be it Resolved that the Board of Trustees accepts and approves the minutes of the meeting held on April 14, 2021.

Moved by Mrs. Purefoy

Seconded by Ms. Barkley

Discussion: None

Vote: Voice; passed unanimously

APPROVAL OF AGENDA

Resolution #051021-02: Be it Resolved that the Board of Trustees accepts and approves the agenda for the meeting on May 10, 2021.

Moved by Mrs. Covington

Seconded by Ms. Barkley

Discussion: None

Vote: Voice; passed unanimously

PRESENTATION: Understanding School Finance Reports, Leslie Baynes

PUBLIC COMMENT

During the course of the board meeting the Board of Trustees offers members of the public an opportunity to address issues regarding the operation of LCCS. The Board reminds those individuals to take this opportunity to identify themselves by name and address and to limit their comments to items listed on the agenda and/or items directly related to the operation of the LCCS. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered, and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility, nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments. Comments by each member of the public choosing to speak are limited to 3 minutes.

CLOSING OF PUBLIC COMMENT

Seeing no members of the public, Mrs. Smith closed the public comment portion of this meeting.

ACKNOWLEDGMENT OF CORRESPONDENCE

None.

HEAD OF SCHOOL

Head of School Report

Approval of hires

Resolution: 051021- 03: Be it Resolved that the Board of Trustees approves hiring the following individuals for the 2021-2022 school year, as recommended by the head of school.

Name	Position	10/12 Month	F/T or P/T	2021-22 Salary
Jeannette Rios	ESL Teacher	10 Month	F/T	\$83,000
Shontaya Lewis	Kindergarten Teacher	10 Month	F/T	\$70,000
Katherine Schuster	MS Social Studies Teacher	10 Month	F/T	\$55,000

Moved by Ms. Barkley

Seconded by Mr. Petrillo

Discussion :None

Vote: Roll Call; passed unanimously

Approval to change the 2020-2021 school calendar

Resolution #051021- 04: Be it Resolved that the Board of Trustees approves changing Monday, June 14 and Tuesday, June 15, 2021 to half days, with student dismissal at 12:45 pm, as recommended by the head of school.

Moved by Mrs. Purefoy

Seconded by Ms. Ebanks

Discussion: None

Vote: Roll Call; passed unanimously

Approval of grant submission

Resolution #051021-05: Be it Resolved that the Board of Trustees approves the submission of the ESSERII Non-Competitive Grant application due May 14, 2021, as recommended by the head of school.

Moved by Ms. Barkley

Seconded by Mr. Marshall

Discussion: None

Vote: Roll Call; passed unanimously

Ratification of resignation

Resolution #051021-06: Be it Resolved that the Board of Trustees ratifies the resignation of Reinaldo Correa effective June 18, 2021, accepted by and as recommended by the head of school.

Moved by Mrs. Purefoy

Seconded by Ms. Ebanks

Discussion: None

Vote: Roll Call; passed unanimously

COMMITTEE REPORTS

Education Committee

- Mrs. Kennedy, vice principal has been holding Morning Circles on social justice, providing students with a safe space to talk and to listen to one another.
- Approximately 15% of the student population receives instruction in-school, many of whom have special needs.

Governance Committee

See attached report.

Approval of second reading and adoption of policy revisions

Resolution #0051021-07: Be it Resolved that the Board of Trustees approves the second reading and adoption of the following policies, as recommended by the Governance Committee under advisement of Strauss Esmay Associates:

- P 0145 Board Member Resignation and Removal (M) Revised
- R 1642 Earned Sick Leave (M) Revised
- P 1643 Family Leave (M) New
- P 5330.01 Administration of Medical Cannabis (M) Revised
- R 5330.01 Administration of Medical Cannabis (M) Revised
- P 7425 Lead Testing of Water in Schools (M) Revised
- R 7425 Lead Testing of Water in Schools (M) Revised
- P 2415 Every Student Succeeds (M) Revised
- P 2415.02 Title 1 – Fiscal Responsibilities (M) Revised
- P 2415.05 Student Surveys, Analysis and/or Evaluation (M) Revised
- P 2415.20 Every Student Succeeds Act Complaints (M) Revised
- R 2415.20 Every Student Succeeds Act Complaints (M) Revised
- P 4125 Employment of Support Staff Members (M) Revised

Moved by Ms. Ebanks

Seconded by Mr. Petrillo

Discussion: None

Vote: Roll Call; passed unanimously

Approval of second reading and abolishment of policies and regulations

Resolution # 051021- 08: Be it Resolved that the Board of Trustees approves the second reading and abolishment of the following policies and regulations as recommended by the Governance Committee under advisement of Strauss Esmay Associates.

- P 3431.1 Family Leave
- P 4332.1 Family Leave
- P 3431.3 New Jersey Leave Insurance Program
- P 4431 New Jersey Leave Insurance Program
- P 7430 School Safety
- R 7430 School Safety
- P 2415.01 Academic Standards, Academic Assessments, and Accountability
- P 2415.03 Highly Qualified Teachers

Moved by Ms. Ebanks

Seconded by Ms. Barkley

Discussion: None

Vote: Roll Call; passed unanimously

Finance and Facility Report

No report.

Approval of financial reports

Resolution #051021-09: Be it Resolved that the Board of Trustees accepts and approves the Board Secretary Report and the Treasurer's Report for the month ending April 30, 2021, as recommended by the school business administrator.

Moved by Ms. Ebanks

Seconded by Ms. Barkley

Discussion: None

Vote: Roll Call; passed unanimously

Approval of transfer

Resolution #051021-10: Be it Resolved that the Board of Trustees approves the attached transfer for funds, as recommended by the school business administrator.

Moved by Ms. Ebanks

Seconded by Mrs. Purefoy

Discussion: None

Vote: Roll Call; passed unanimously

Approval of bills for payment

Resolution #051021-011: Be it Resolved that the Board of Trustees approves for payment the bills for goods and services provided to Link Community Charter School as listed in the Bill List, recommended by the school business administrator.

Moved by Ms. Ebanks

Seconded by Mr. Petrillo

Discussion: None

Vote: Roll Call; passed unanimously

Approval of Form 990

Resolution #051021-12: See resolution attached.

Moved by Mr. Marshall

Seconded by Mrs. Purefoy

Discussion: None

Vote: Roll Call; passed unanimously

OLD BUSINESS

None.

NEW BUSINESS

Walk In Motion

Approval of Stipends

Resolution #051021-13: Be it Resolved that the Board of Trustees approves a stipend of \$1,500 per grade level subject area for teachers working on curriculum, as recommended by the head of school.

Moved by Mr. Marshall

Seconded by Mrs. Purefoy

Discussion: None

Vote: Roll Call; passed unanimously

ANNOUNCEMENTS

The next regular board meeting will be held on Monday, June 14, 2021.

MOTION TO ADJOURN

Moved by Mr. Petrillo

Seconded by Ms. Barkley

Vote: Voice; passed unanimously

The meeting was adjourned at 8:21 pm.

These minutes represent a record of the actions taken by the Board of Trustees during the meetings and a summary of the discussions that took place. The minutes are not intended to be, nor are they, a verbatim record of the discussion on a particular item.

Respectfully submitted,



Sharon F. Machrone, Board Recording Secretary

Date: May 10, 2021

Approved by the Link Community Charter School Board of Trustees: June 14, 2021

