

**LINK COMMUNITY CHARTER SCHOOL
BOARD OF TRUSTEES MEETING
March 18, 2024, 6:30 PM
In-Person
Link Community Charter School
23 Pennsylvania Avenue, Newark, New Jersey 07114**

Proposed Agenda

LINK COMMUNITY CHARTER SCHOOL MISSION

Link Community Charter School will provide an outstanding elementary and middle school education for learners of all academic abilities by developing the mind, body and spirit through a strong curriculum, experiential learning, immersion in the arts, and an enduring commitment to Core Values; this will allow them to be successful in competitive high schools and become responsible and resourceful citizens who give back to others.

CALL TO ORDER

FLAG SALUTE

OPEN PUBLIC MEETINGS NOTICE: READING OF THE “SUNSHINE LAW” STATEMENT

ROLL CALL

APPROVAL OF MINUTES

Resolution #031824-01: Be it Resolved that the Board of Trustees accepts and approves the minutes of the board meeting held on February 26, 2024.

APPROVAL OF AGENDA

Resolution #031824-02: Be it Resolved that the Board of Trustees accepts and approves the agenda for the board meeting on March 18, 2024.

PRESENTATION

- Proposed Budget for SY 2024-2025, Bima Baje
- School Calendar SY 2024-2025, Maria Paradiso

PUBLIC COMMENT

During the course of the board meeting the Board of Trustees offers members of the public an opportunity to address issues regarding the operation of LCCS. The Board reminds those individuals to take this opportunity to identify themselves by name and address and to limit their comments to items listed on the agenda and/or items directly related to the operation of the LCCS. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered, and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility, nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their

comments and be aware that they are legally responsible and liable for their comments. Comments by each member of the public choosing to speak are limited to 3 minutes.

CLOSING OF PUBLIC COMMENT

ACKNOWLEDGMENT OF CORRESPONDENCE

HEAD OF SCHOOL

- **Monthly School Update**

Affirmation of HIB finding

Resolution #031824-03: Be it Resolved that the Board of Trustees affirms the Head of School's findings of no HIB in HIB case#2023-2024-02, the results which were first reported to the Board of Trustees by the Head of School at the February 26, 2024, meeting. The Board of Trustees hereby directs the head of school to transmit a copy of the Board of Trustee's decision to the affected student's parents.

Approval of professional development

Resolution #031824-04: Be it Resolved that the Board of Trustees approves the following professional development opportunity, as recommended by the head of school.

Name	Conference/Training	Dates	Funded by:
Alexis Clawans	City Teacher Trails Project USE	March 7 th -10 th 2024 New Hampshire	LEP

Approval of field trips

Resolution #031824-05: Be it Resolved that the Board of Trustees approves the following field trips, as recommended by the head of school.

Grade	Trip	Date/Time	Location	Funded by	Transportation
8 th Grade	Six Flags	Friday, June 07, 2024 10:30-3:00pm	1 Six Flags Blvd., Jackson, NJ 08527	Parents LPA	Hired Bus
Peer to Peer Scholars	Pingry Pottersville	Tuesday, April 16, 2024 9:00am-2:30pm	51 Pottersville Rd, Pottersville, NJ 07979	LEP	Hired Bus
5 th Grade	Slam Dunk the Junk	Monday, April 22, 2024 1:30pm-2:45pm	Lincoln Park	N/A	Walking
Selected 7 th & 8 th Grade Scholars	CNBC	Wednesday, June 12, 2024 10am-2:00pm	Englewood, NJ	LEP	Hired Bus
Selected 8 th Grade Scholars	Novartis Science and Business Mentoring Program	Thursday, May 2, 2024 8am-3pm	East Hanover, NJ	Novartis	Bus provided by Novartis

5 th Grade	Peter & The Wolf with NJ Symphony	Tuesday, June 11, 2024 12:00pm-2:00pm	Teachers' Village	N/A	Walking or Hired Bus
2 nd Grade	Franklin Mills Museum	Wednesday, May 1, 2024 8:30am-1:30pm	32 Evan Street Franklin, NJ 07416	LEP Parents	Hired Bus

Approval of new hire

Resolution #031824-06: Be it Resolved that the Board of Trustees approves the following addition to the Personnel List for the 2023-2024 school year, as recommended by the head of school.

Name	Position	10/12 Month	FT/PT	23-24 Annual Salary	Start Date	Prorated Salary
Gail Bryant	Teaching Assistant	10 months	F/T	\$55,000	March 18, 2024	\$18,333
Mark Lamptey	Long-Term Substitute	10 months	F./T	\$50,000	March 11, 2024	\$18,003.57

Approval of Stipends

Resolution #031824-07: Be it Resolved the Board of Trustees approves the following stipends, for the following individuals, as recommended by the head of school:

Name	Duty	Amount	Funding
Debbie Paczkowski Mallory Cohen	After School Enrichment Program, Girls on the Run, 7 th & 8 th Grade	\$35 an hour, 2 hours a week, for 10 weeks, Spring 2024	LEP
Fantasia Parker Rachel Mifsud	After School Enrichment Program, Girls on the Run, 5 th & 6 th Grade	\$35 an hour, 2 hours a week, for 8 weeks, Spring 2024	LEP

Approval of 2024-2025 school calendar

Resolution #031824-08: Be it Resolved that the Board of Trustees approves the attached calendar for the 2024-2025 school year, as recommended by the head of school.

Approval of delayed opening

Resolution #031824-09: Be it Resolved that the Board of Trustees approves a delayed (10am start) opening for grades K-2, May 6 through May 10, 2024, to accommodate state testing, as recommended by the head of school.

Education Committee

- Committee Report

Governance Committee

- Committee Report

Introduction to the Board Self Evaluation Process, Ms. Shawna Ebanks

Approval of the 2024-2025 board meeting calendar

Resolution #031824-10: Be it Resolved that the Board of Trustees approves the attached LCCS Board Meeting Calendar for the 2024-2025 school year, as recommended by the Governance Committee.

Approval of the first reading of policy and regulations revisions

Resolution #031824-11: Be it Resolved that the Board of Trustees approves the first reading of the following policy and regulation revisions, as recommended by the Governance Committee:

P 1140	Educational Equity Policies/Affirmative Action (Mandated) (Revised)
P 1523	Comprehensive Equity Plan (Mandated) (Revised)
P 1530	Equal Employment Opportunities (Mandated) (Revised)
R 1530	Equal Employment Opportunity Complaint Procedure (Mandated) (Revised)
P 1550	Equal Employment/Anti-Discrimination Practices (Mandated) (Revised)
R 2200	Curriculum Content (Mandated) (Revised)
P 2260	Equity in School and Classroom Practices (Mandated) (Revised)
R 2260	Equity in School and Classroom Practices Complaint Procedure (Mandated) (Revised)
P 2411	Guidance Counseling (Mandated) (Revised)
P 3211	Code of Ethics (Revised)
P 5440	Honoring Student Achievement (Revised)
P 5570	Sportsmanship (Revised)
P 5750	Equitable Educational Opportunity (M) (Revised)
P 5841	Secret Societies (Revised)
P 5842	Equal Access of Student Organizations (Revised)
P & R 7610	Vandalism (Revised)
P & R 2423	Bilingual Education (Mandated) (Revised)
P & R 2431.4	Prevention and Treatment of Sports-Related Concussion and Head Injuries (Mandated) (Revised)

Approval of abolishment of policy

Resolution #031824-12: Be it Resolved that the Board of Trustees approves abolishing the following policy, as recommended by the Governance Committee:

P 5755	Equity in Educational Programs and Services
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Community Engagement Committee

- **Committee Report**

Finance Committee

- **Committee Report**

Approval of preliminary budget for SY 2024-25

Resolution #031824-13: Be it Resolved that the Board of Trustees approves the attached preliminary budget for the 2024-2025 school year, as recommended by the school business administrator.

Approval of financial reports

Resolution #031824-14: Be it Resolved that the Board of Trustees accepts and approves the Board Secretary Report and the Treasurer's Report for the month ending February 29, 2024, as recommended by the school business administrator.

Approval of bills for payment

Resolution #031824-15: Be it Resolved that the Board of Trustees approves for payment the bills for goods and services provided to Link Community Charter School as listed in the attached Bill List, as recommended by the school business administrator.

Approval of budget transfer

Resolution #031824-16: Be it Resolved that the Board of Trustees approves the attached budget transfer, as recommended by the school business administrator.

EXECUTIVE SESSION (Resolution #031824-17)

WHEREAS, the LCCS Board of Trustees from time to time must convene into Executive Session to discuss confidential matters including but not limited to personnel issues, litigation, matters of attorney/client privilege, and/or student matters.

NOW THEREFORE BE IT RESOLVED, the LCCS Board of Trustees shall move into Executive Session to discuss a staff matter.

BE IT FURTHER RESOLVED, the LCCS Board of Trustees may take action on this matter when the LCCS Board of Trustees later returns to public session.

BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time providing as much information as possible without violating any applicable privilege or confidentiality.

BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

OLD BUSINESS

NEW BUSINESS

ANNOUNCEMENTS

The next regular board meeting will be on Monday, April 22, 2024, 6:30pm, 23 Pennsylvania Avenue.

MOTION TO ADJOURN