

Middle School Discipline Rubric

Minor Core Value Level 1	First Violation	Second Violation	Third Violation	Fourth Violation
<ul style="list-style-type: none"> Disrupting the educational process (Level 1) Inappropriate language/profanity Eating food outside of designated areas Dress Code Violation 	<ul style="list-style-type: none"> Issue appropriate demerits 5-minute Reflective Conversation w/ Teacher Teacher call home Teacher Issues Warning Demerit 	<ul style="list-style-type: none"> Issue appropriate demerit(s) Submit a referral 5-Minute Reflective Conversation/Behavior Reflection Form Teacher call home Restoration & Redemption(Teacher) 	<ul style="list-style-type: none"> Issue appropriate demerit(s) Submit a referral Reflective Conversation/Behavior Reflection Form Admin Restoration & Redemption (1 Hour) Restorative Justice Conference Parent Conference 	<ul style="list-style-type: none"> Issue appropriate demerit(s) Submit a referral Reflective Conversation/Behavior Reflection Form Saturday Restoration & Redemption (4 hours) Restorative Justice Conference Parent Conference
Minor Core Value Level 2	First Violation	Second Violation	Third Violation	Fourth Violation
<ul style="list-style-type: none"> Disrupting the educational process (Level 2) Possession of personal electronic device or use of in school Late to Class Defiance/Insubordination Public display of affection Cheating/Plagiarism Forgery School Technology violation Unsportsmanlike conduct during recess Inappropriate Invasion of personal space Inappropriate behavior on a bus* Offensive/Inappropriate gestures Cutting Class 	<ul style="list-style-type: none"> Issue appropriate demerit(s) Reflective Conversation w/ Teacher/Self-Reflection Form Restorative Justice Conference Teacher call home Restoration & Redemption (Teacher) 	<ul style="list-style-type: none"> Issue appropriate demerit(s) Submit a referral Teacher call home Behavior Reflection Form Admin Restoration & Redemption (1 hour) Restorative Justice Conference Parent Conference 	<ul style="list-style-type: none"> Issue appropriate demerit(s) Submit a referral Teacher call home Behavior Reflection Form Admin Restoration & Redemption (1 hour) Doing One's Best Project (Dean of Students) Meeting with Social Worker (if necessary) Restorative Justice Conference Parent Conference 	<ul style="list-style-type: none"> Issue appropriate demerit(s) Submit a referral Teacher call home Behavior Reflection Form Saturday Restoration & Redemption (4 hours) Restorative Justice Conference Parent Conference
Major Core Value Level 1	First Violation	Second Violation	Third Violation	Fourth Violation
<ul style="list-style-type: none"> Cutting Class Physical fighting Punching, kicking Bullying/cyberbullying* Inappropriate use of social media* Threats/harassment Theft/Vandalism or defacing any school property as defined by Dean of Students/Admin Skipping Redemption, Restoration & Reflection Conference Evidence of Instigating 	<ul style="list-style-type: none"> Issue appropriate demerit(s) Submit a referral Reflective Conversation Restorative Justice Conference Mandatory Parent Conference Meeting with Social Worker 	<ul style="list-style-type: none"> Issue appropriate demerit(s) Submit a referral Reflective Conversation Admin Restoration & Redemption (1 hour) Restorative Justice Conference Mandatory Parent Conference Restorative Circle with Scholars (Dean of Students & Social Worker) 	<ul style="list-style-type: none"> Issue appropriate demerit(s) Submit a referral Reflective Conversation Saturday Restoration & Redemption (4 hours) Restorative Justice Conference Mandatory Parent Conference Meeting with Social Worker Conference with School Resource Officer 	<ul style="list-style-type: none"> Issue appropriate demerits Submit a referral Reflective Conversation 1-3 days Out of School Suspension Doing One's Best Project Restorative Justice Conference Mandatory Parent Conference Meeting with Social Worker Conference with School Resource Officer
Major Core Value Level 2	First Violation	Second Violation	Third Violation	
<ul style="list-style-type: none"> Weapons Terroristic threats Vapes/Drugs/Alcohol (Use and/or Possession) Gang activity/violence Dating violence 	<ul style="list-style-type: none"> 5-7 days In/OSS School Suspension Doing One's Best Project Restorative Justice Conference Mandatory Parent Conference School resource officer will be notified and/or other law enforcement and state agencies 	<ul style="list-style-type: none"> 5-7 days In/OSS School Suspension Doing One's Best Project Facilitate morning circle on Doing One's Best Restorative Justice Conference Mandatory Parent Conference School resource officer will be notified and /or other law enforcement and state agencies 	<ul style="list-style-type: none"> 5-7 days In/OSS School Suspension Doing One's Best Project Presentation with Administration Restorative Justice Conference Mandatory Parent Conference School resource officer will be notified and /or other law enforcement and state agencies 	

*Inappropriate usage/violation of social media outside of the school but affecting any Link student is included, due to the impact on the learning environment. Doing One's Best Projects are presented to Administration, Parent, & Advisor Category 4 violations may/will result in law enforcement intervention. Depending on the situation, a more significant penalty than what is listed may result. All discipline is at the discretion of the administration. **Yellow: Indicates Teacher Facilitated Intervention Magenta: Indicates Dean/Administrator Facilitated Intervention**