

Organizational Structure	Public charter school
Organizational Mission	Link Community Charter School will provide an outstanding middle school education for learners of all academic abilities by developing the mind, body and spirit through a strong curriculum, experiential learning, immersion in the arts, and an enduring commitment to Core Values; this will allow them to be successful in competitive high schools and become responsible and resourceful citizens who give back to others.
Annual School Budget	\$5,000,000 plus
Organizational Leadership	Maria Pilar Paradiso, Head of School
Board of Trustee Seats	9
Term of Service	3 years per term; maximum of two terms
Board Recruitment	Candidates are first reviewed by the Governance Committee, with a personal meeting with at least one member of the committee; Committee recommends to the full board for review and vote. One member is nominated by the Link Parent Association, per the bylaws.
Board Leadership	Board Chair, Vice Chair
Board Requirement	Mandated Annual State Training, Financial Disclosures, Background Check and Fingerprinting
Frequency of Meetings, Time, and Location	Monthly: Typically the 2 nd Monday of each month at 6:30 pm; calendar of meeting attached. Location: Link, 23 Pennsylvania Avenue, Newark, NJ
Committees & Assignments	Board Governance, Education, and Finance Each trustee serves on at least one committee which meets monthly, typically by phone conference.
Qualifications	“Trustees shall be individuals who through their expertise, experience, professional affiliations, personal commitment to the goals of the school, or role as the parent/guardian of a student have the ability and willingness to contribute to the governance and growth of the school. At all times, the Board of Trustees will attempt to balance the board to ensure diversity in professional qualifications, special expertise, cultural identification or ethnicity and gender.” LCCS By-laws
Powers and Duties of Trustees	<p>“The Board shall conduct and direct the affairs of LCCS and exercise all such powers as may be exercised by LCCS, subject to all applicable laws, the Link Community Charter School Charter and these by-laws. The powers and duties of the Board of Trustees are long-term and strategic in nature. The Board may delegate the management of the activities of LCCS to others, so long as the affairs of LCCS are managed and its powers are exercised under the Board’s ultimate jurisdiction.”</p> <p>Specific duties:</p> <ul style="list-style-type: none"> • Establish and review overall institutional educational policies consistent with the mission of LCCS, the LCCS charter, and the laws, rules, and regulations governing NJ Charter Schools • Set measurable goals and monitor goal attainment • Ensure effective organizational planning • Hire and evaluate the Head of School • Recruit and train qualified trustees • Secure adequate resources and ensure financial oversight and proper financial reporting • Enhance LCCS’s public standing • Set up ad hoc/temporary committees as necessary • Approve hiring of faculty and staff and compensation packages • Monitor the ethical integrity of LCCS and the Board



BOARD OF TRUSTEES