

**LINK COMMUNITY CHARTER SCHOOL  
MINUTES OF THE BOARD OF TRUSTEES MEETING  
February 10, 2020, 6:30 PM  
at Link Community Charter School  
23 Pennsylvania Avenue, Newark, New Jersey 07114**

**CALL TO ORDER**

The meeting was called to order by Brenda Daughtry, chair, at 6:50 pm.

**OPEN PUBLIC MEETINGS NOTICE: READING OF THE “SUNSHINE LAW” STATEMENT**

Adequate notice of this meeting of the LCCS Board of Trustees, setting forth time, date and location, was provided by placing a notice in the New Jersey *Star Ledger* and *nj.com* on June 25, 2019 and *El Nuevo Coqui* on June 27, 2019, by letters mailed and faxed to the city clerks of the four districts of residence dated June 20, 2019, by posting notice on the school website, and by communicating same to the Board of Trustees.

**FLAG SALUTE**

**ROLL CALL**

Member	Present	Present by Phone	Absent
Covington, Regina	√		
Daughtry, Brenda	√		
Ebanks, Shawna		√	
Holguin-Veras, Susana	√		
Marshall, Richard	√		
Petrillo, John			√
Purefoy, Frances	√		
Smith, Denise	√		

**IN ATTENDANCE: NON-VOTING STAFF/BOARD ATTORNEY**

Maria Pilar Paradiso, head of school  
Sharon Machrone, board recording secretary  
Bima Baje, school business administrator  
Leslie Baynes, chief operating officer  
Christine Martinez, Esq., board attorney

**APPROVAL OF MINUTES**

**Resolution #021020-01:** Be it Resolved that the Board of Trustees accepts and approves the minutes of the meeting held on January 13, 2020.

Moved by Mrs. Purefoy

Seconded by Mrs. Holguin-Veras

Vote: Roll call, passed unanimously

**APPROVAL OF AGENDA**

**Resolution #021020-02:** Be it Resolved that the Board of Trustees accepts and approves the agenda for the meeting on February 10, 2020.

Moved by Mrs. Covington

Seconded by Mrs. Holguin-Veras

Vote: Roll call, passed unanimously

## **PUBLIC COMMENT**

Mrs. Daughtry stated,” During the course of the board meeting the Board of Trustees offers members of the public an opportunity to address issues regarding the operation of LCCS. The Board reminds those individuals to take this opportunity to identify themselves by name and address and to limit their comments to items listed on the agenda and/or items directly related to the operation of the LCCS. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered, and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility, nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments. Comments by each member of the public choosing to speak are limited to 3 minutes.”

Ms. Nadirah Brown, 10 Eckert Avenue, Newark, NJ 07112 indicated she was pleased to attend the board meeting. She had no further comment.

## **CLOSING OF PUBLIC COMMENT**

The chair closed the public comment section of the meeting.

## **ACKNOWLEDGMENT OF CORRESPONDENCE**

Email from the NJDOE to Mrs. Daughtry regarding school expansion request

## **PRESENTATIONS:**

School Expansion Update, Mrs. Paradiso

School Safety Report, Mrs. Paradiso – no report this month; will be presented at the March meeting

## **WALK IN MOTION**

### **Approval to submit letter reconsideration**

**Resolution #021020-18 :** Be it Resolved that the Board of Trustees approves the letter to the NJ Commissioner of Education and the NJDOE Office of Renaissance and Charter Schools for reconsideration of the request for expansion, with a new plan providing for 50 students per grade level, as presented and recommended by the head of school.

Moved by Mrs. Holguin-Veras

Seconded by Mr. Marshall

Discussion: None

Vote: Roll call; passed unanimously

## **HEAD OF SCHOOL**

See attached report.

### **Affirmation of HIB findings**

**Resolution #021020-03:** Be it Resolved that the Board of Trustees affirms the finding of no evidence of HIB in HIB Case #2019-2020-003, as recommended by the head of school.

Moved by Mr. Marshall

Seconded by Mrs. Purefoy

Discussion: None

Vote: Roll call; passed unanimously

### **Approval of additional teaching position**

**Resolution #021020-04:** Be it Resolved that the Board of trustees approves the addition of the position of Social Studies/Science Teacher, Grade 5, effective immediately, as recommended by the head of school.

Moved by Mrs. Covington

Seconded by Mr. Marshall

Discussion: None

Vote: Roll call; passed unanimously

### **Approval of field trips**

**Resolution #021020-05:** Be it Resolved that the Board of Trustees approves the following field trips, as recommended by the head of school:

Trip	Date/Time	Purpose	Funded by
8 <sup>th</sup> Grade Trip to Citi Plex, Springfield Avenue, Newark and Rutgers Law School - Newark	Friday, January 31, 2020	To view the movie, "Just Mercy," and to visit the law school	Link Education Partners
Science Elective Trip to the Natural History Museum in Manhattan	January 17, 2020	Part of the elective program	Link Education Partners
Trip to NJPAC, Newark for all 6 <sup>th</sup> , twenty-five 7 <sup>th</sup> , and twenty-two 8 <sup>th</sup> grade students	February 6, 2020	To see Liner Notes, the music of the Civil Rights Era, for arts exposure and Black History Month	Link Education Partners (transportation) event by NJPAC
Novartis Multicultural Corporate Mentoring Program, Novartis Pharmaceuticals, East Hanover, NJ, selected 8 <sup>th</sup> grade students	April 14-16, 2020	To experience a corporate environment, shadowing employees, working on a marketing project with teens from around NJ, and performing a community service project.	Link Education Partners

Moved by Mrs. Purefoy

Seconded by Mrs. Holguin-Veras

Discussion: None

Vote: Roll call; passed unanimously

### **Approval of conference attendance**

**Resolution #021020-06:** Be it Resolved that the Board of Trustees approves attendance at the following conference, as recommended by the head of school:

Name	Conference/Training	Dates	Funded by:
Maria Pilar Paradiso, Kathleen Hester, Christine Kelley-Kemple, Detra DeNully	4 <sup>th</sup> Annual Early Childhood Summit, Association of School Principals, Monroe Township	Tuesday, February 11, 2020	Link Education Partners
Amanda Voorhees, Annie Gunther, Jeffery Locklear, Danielle Perrotta	Math Conference at Success Academy, NYC	Friday, February 14, 2020	Link Education Partners
Da'Cheray Thomas-Ruth, Hannah Kennedy	Basic Restorative Practices, International Institute for Restorative Practices, NYC	Wednesday, March 25 and Thursday, March 26, 2020	Link Education Partners

Moved by Mrs. Covington

Seconded by Mr. Marshall

Discussion: None

Vote: Roll call; passed unanimously

**Approval of electives instructors**

**Resolution #021020-07:** Be it Resolved that the Board of Trustees approves the following instructors for the first quarter elective classes, as recommended by the head of school:

Instructor	Affiliation	Class
Clifton Harris	Self	Ping Pong
Laila Little	JumpKidsHealth	Double Dutch
Jim Peck	Self	Drama
Tiffany Fenton	Glassroots	Glass Mosaics
Erica Bradshaw	LCCS/Bradshaw Creative Services LLC	Public Speaking
Eirvkha Prophete	Newark School of the Arts	Hip Hop Dance
Grace Stagliano	LCCS	Music, Poetry, and Rap
Lisette Santiago	Jazz house Kids	Her Voice
Kelly Start	LCCS	Dungeons and Dragons
Da'Cheray Thomas-Ruth	LCCS	Academic Success
Gwen Howard	LCCS	Set Design

Moved by Mrs. Purefoy

Seconded by Mrs. Covington

Discussion: None

Vote: Roll call; passed with one abstention (R. Marshall)

**Approval to submit a proposal for funding**

**Resolution #021020-08:** Be it Resolved the Board of Trustees approves the submission of a proposal to the Victoria Foundation for \$50,000 to support social and emotional learning at Link in the 2020-2021 school year, as recommended by the head of school.

Moved by Mr. Marshall

Seconded by Mrs. Purefoy

Discussion: None.

Vote: Roll call; passed unanimously

**Approval of proclamation**

**Resolution #021020-09:** Be it Resolved that the Board of Trustees approve the attached proclamation for School Social Work Week, March 1-7, 2020, as recommended by the head of school.

Moved by Mrs. Purefoy

Seconded by Mrs. Holguin-Veras

Discussion: None

Vote: Roll call; passed unanimously

**Approval of classes to be held in another venue**

**Resolution #021020-10:** Be it Resolved that the Board of Trustees approves students leaving the building, escorted by school staff, to participate in elective classes held at the Newark School of the Arts facility, 89 Lincoln Park, Newark for the third and fourth quarters of the 2019-2020 school year, as recommended by the head of school.

Moved by Mrs. Holguin-Veras

Seconded by Mrs. Purefoy

Discussion: None

Vote: Roll call; passed with one abstention (R. Marshall)

**Approval of licensing agreement for STEM curriculum and professional development**

**Resolution #021020-11:** Be it Resolved that the Board of Trustees approves the agreement between the school and i2STEM Learning Foundation to utilize their curriculum and to train up to 8 teachers for Link's project based STEM Week, June 8-12, 2020, to be paid through the Title 1 reallocation fund, as recommended by the head of school.

Moved by Mrs. Covington

Seconded by Mr. Marshall

Discussion: None

Vote: Roll call; passed unanimously

### **Adoption of the “Children’s Right to Read”**

**Resolution 021020-12:** Be it Resolved that the Board of Trustees approves the adoption of the International Literacy Association’s Children’s Right to Read, as recommended by the head of school.

Moved by Mrs. Purefoy

Seconded by Mr. Marshall

Discussion: None

Vote: Roll call; passed unanimously

### **Approval to submit memo of agreement**

**Resolution #021020-13:** Be it Resolved that the Board of Trustees approves the submission of the Essex County Addendum to the Memo of Agreement between Education and Law Enforcement, as recommended by the head of school.

Moved by Mr. Marshall

Seconded by Mrs. Holguin-Veras

Discussion: Mrs. Paradiso mentioned this is an annual submission to the Attorney General’s Office and is a mandatory state requirement.

Vote: Roll call; passed unanimously

### **WALK IN MOTION**

#### **Approval of a stipend**

**Resolution # 021020-19:** Be it Resolved that the Board of Trustees approves a stipend of \$1,000 for Hannah Charles as cheerleading coach, as recommended by the head of school.

Moved by Mrs. Holguin-Veras

Seconded by Mr. Marshall

Discussion: None

Vote: Roll call; passed unanimously

### **COMMITTEE REPORTS**

#### **Governance Committee**

Mrs. Smith reported:

- Mrs. Paradiso will work with Leadership Newark to try to identify a potential board member candidate. Board members are also asked to recommend potential members.
- Board members received an email from the NJ School Boards Association on January 15, 2020 asking them to file their Financial Disclosures. If members have not yet done so, please do as soon as possible, preferably by the end of this month.
- Members are reminded to complete their required training. The NJ School Boards Association website states that “online training will be available soon.: Please check the site periodically, as will the governance committee, and complete training as soon as possible before June 30.
- Mrs. Paradiso recommends postponing or cancelling the board meeting/retreat on Saturday, February 29, 2020 as it is so close to the last one. She suggests a date in April or May. If members have topics of interest they would like to learn about.

### **WALK IN MOTION**

#### **Approval to cancel board meeting/retreat**

**Resolution #021020-20:** Be it Resolved that the Board of Trustees approves of the cancellation of the board meeting/retreat on Saturday, February 29, 2020, as recommended by the Governance Committee.

Moved by Mrs. Covington

Seconded by Mr. Marshall

Discussion: None

Vote: Roll call; passed unanimously

### **Finance and Facility Committee**

See attached report.

#### **Approval of financial reports**

**Resolution #021020-14:** Be it Resolved that the Board of Trustees accepts and approves the Board Secretary Report and the Treasurer's Report for the month ending January 31, 2020, as recommended by the school business administrator.

Moved by Mrs. Holguin-Veras

Seconded by Mrs. Purefoy

Discussion: None.

Vote: Roll call; passed unanimously

#### **Approval of bills for payment**

**Resolution #021020-15:** Be it Resolved that the Board of Trustees approves for payment the bills for goods and services provided to Link Community Charter School as listed in the Bill List, recommended by the school business administrator.

Moved by Mr. Marshall

Seconded by Mrs. Holguin-Veras

Discussion: None.

Vote: Roll call; passed unanimously

#### **Approval of the Form 990**

**Resolution #021020-16:** See attached Resolution, recommended by the school business administrator.

Moved by Mr. Marshall

Seconded by Mrs. Covington

Discussion: None.

Vote: Roll call; passed unanimously

#### **Approval of Semi Waiver**

**Resolution #021020-17:** See attached Resolution recommended by the school business administrator.

Moved by Mrs. Covington

Seconded by Mr. Marshall

Discussion: None

Vote: Roll call; passed unanimously

#### **WALK IN MOTION**

**Resolution #021020-21:** Be it Resolved that the Board of Trustees approves payment of an employee contribution to AXA 403B Plan in the amount of \$2,295, as recommended by the school business administrator.

Moved by Mrs. Purefoy

Seconded by Mr. Marshall

Discussion: Mrs. Baynes indicated this was accidentally left off the bill list for this meeting,

Vote: Roll call; passed unanimously

### **Education Committee**

See attached report.

#### **ANNOUNCEMENTS**

Two local high schools are closing (M.E.T.S. Charter School in Newark and Marist High school in Bayonne) Link has alumni at Marist. Mr. Silver is assisting parents of our alumni in those school with placement.

Mrs. Paradiso indicated that she will be away from Link for two weeks beginning February 24<sup>th</sup>. The first four days will be a retreat with the LEP staff and the remainder for vacation.

Members are invited to participate in Read Aloud@ Link on March 4 and 5, 2020. encouraged to send in “selfies” (photos of a book shelf in their home or office). Both activities are for #LinkLitMonth.

The LEP Mind, Body, Spirt Breakfast will be held on Friday, March 27, 2020.

There will be a Link Alumni Gala (dinner dance) on Saturday, March 221, 2020 at the Robert Treat Hotel in Newark.

**MOTION TO ADJOURN**

Moved by Mr. Marshall

Seconded by Mrs. Covington

Vote: Voice; passed unanimously

The meeting was adjourned at 8:37 pm.

These minutes represent a record of the actions taken by the Board of Trustees during the meeting and a summary of the discussions that took place. The minutes are not intended to be, nor are they, a verbatim record of the discussion on a particular item.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Sharon F. Machrone".

Sharon F. Machrone, Board Recording Secretary

Date:

February 10, 2020

Approved by the Link Community Charter School Board of Trustees: March 9, 2020

**Head of School Report for LCCS Board  
February 2019**

**Enrollment Update:**

<b>Grade Level</b>	<b>Approved Enrollment</b>	<b>19/20 Enrolled &amp; Attending</b>	<b>19/20 Wait List</b>	<b>20/21 Applications</b>
<b>5</b>	<b>81</b>	<b>81</b>	<b>4</b>	<b>114 NEW applications</b>
<b>6</b>	<b>80</b>	<b>80</b> (1 moved out of district-transportation issue)	<b>29</b>	<b>35 NEW</b>
<b>7</b>	<b>76</b>	<b>76</b> (1 moved out of district-transportation issue-sibling to 6 <sup>th</sup> grader)	<b>74</b>	<b>22 NEW applications</b>
<b>8</b>	<b>71</b>	<b>71</b>	<b>28</b>	<b>14 NEW applications</b>
<b>Total</b>	<b>304</b> (80 K-5 span) (224 6-8 span)	<b>308</b> (81 K-5 span) (227 6-8 span)		

**Discipline:**

<b>Month</b>	<b>In School 2019-10</b>	<b>In School 2018-19</b>		<b>Out of School 2019-20</b>	<b>Out of School 2018-19</b>
September	0	0		0	1
October	0	0		2	18
November	2	1		4	16
December	1	0		3	1
January					
<b>Totals to Date</b>	<b>3</b>	<b>1</b>		<b>9</b>	<b>36</b>

**Student Recruitment:**

- We have seen a surge in applications due to online submissions and digital ads.

**Staffing:**

- The 5<sup>th</sup> grade team would benefit greatly from the addition of a 5<sup>th</sup> grade science/social studies. This will provide more time for instructional planning for the existing math and ELA teachers.

**Partnerships**

- None at this time



**Professional Development:**

- Annual Early Childhood Summit; Success Academy visit; Success Academy math workshops

**Programming:**

- Covered in Education Committee Report

**PR:**

- The Newark Charter School Fund prepared a report for its sunset (closing) and included a great interview with one of our scholars.

**HIB:**

- Last month, one incident was reported and found to NOT be substantiated.

**State Reporting:**

- NJSLA uploads completed for ELA/Math and for Science

**Upcoming Dates:**

- Annual Musical on weekend of February 28<sup>th</sup>

**School Calendar Updates:**

- None

**Special Projects:**

- None

**High School Placement**

- Link is aware of two high school closings to take place at the end of this school year. Link's HS Placement Director is supporting any families in need of guidance with transferring their students to a new school for next year.



**State of New Jersey**

DEPARTMENT OF EDUCATION

PO Box 500

TRENTON, NJ 08625-0500

**PHILIP D. MURPHY**  
*Governor*

**SHEILA Y. OLIVER**  
*Lt. Governor*

**LAMONT O. REPOLLET, Ed.D.**  
*Commissioner*

February 3, 2020

Brenda Daughtry, President  
Board of Trustees  
Link Community Charter School  
23 Pennsylvania Avenue  
Newark, New Jersey 07114

Dear Ms. Daughtry:

On November 25, 2019, the New Jersey Department of Education (Department) received an amendment request from Link Community Charter School (LCCS) to expand the current grade configuration of grades five through eight in one of three ways. Two of LCCS' requests seek to include grades kindergarten through second and increase maximum enrollment from 312 students to 620 or 680 students by the end of the charter term 2023. The third request seeks to add grades kindergarten through three by the end of the charter term, 2023, while increasing enrollment to 720 students. This charter amendment was sought pursuant to *N.J.A.C. 6A:11-2.6*, which allows a charter school to submit to the Commissioner a request to amend its charter at any time during the charter term.

The Department has evaluated this request by reviewing LCCS' academic, operational, and fiscal standing based on the criteria outlined in the Office of Charter and Renaissance Schools' Performance Framework. The Department's evaluation also included a review of any public comment received in accordance with *N.J.A.C. 6A:11-2.6(c)*, demand for an increase in LCCS' grade configuration and enrollment, and consideration of the fiscal impact on the region of residence. Based on the review outlined below, I am denying LCCS' amendment request.

**Academic Performance**

The Department utilizes the Academic section of the Performance Framework, which consists of three academic performance frameworks, to evaluate the relative success of the elementary, middle and high school programs offered by charter schools. Academic performance is assessed by tested grade span, with Grades 3-5 representing the elementary program, Grades 6-8 the middle school program and Grades 9-12 the high school program. Each academic performance framework consists of four categories of metrics: Student Growth (or Graduation Rate for high school programs), Achievement, Leading Indicators, and Closing Gaps. Each metric is worth a number of points, and the percent of total points earned determines the Tier Rank for each program. Tier Rank 1 programs are considered high performing, Tier Rank 2 middle performing, and Tier Rank 3 low performing. Following are the results for LCCS:

Tier Rank								
2015-2016			2016-2017			2017-2018		
Grades 3-5	Grades 6-8	Sum*	Grades 3-5	Grades 6-8	Sum*	Grades 3-5	Grades 6-8	Sum*
2	2	2		2	2		2	2

\*Note: "Sum" is short for "Summative Tier Rank" which is determined by calculating the percent of total points earned in each grade span, weighted by the percent of students enrolled in each tested grade span.

Preliminary analysis of 2018-2019 statewide assessment results suggest that LCCS continues to maintain consistent performance similar to 2017-2018. In a thorough analysis of results from the previous five years, LCCS has increased overall performance in both English Language Arts and mathematics. Also consistent across historical analysis is LCCS' grade band performance. In grade five, tested students consistently rank Tier 1, or the highest performance based on the Academic Performance Framework, while grades 6-8 consistently rank Tier 2, or middle performance based on the Academic Performance Framework.

### **Fiscal Performance**

The Department relies on the financial section of the Performance Framework to assess financial viability based on measures of near-term financial health, longer term financial sustainability and fiscal-related compliance. The Department also considers the fiscal impact of the expansion on sending districts. Review of the fiscal standing of LCCS indicates that the school met standard on most rated measures in the Fiscal Performance Framework. Based on review, LCCS is fiscally sound; however, there are substantial concerns regarding the sustainability for the sending district of Newark. Through the Department's comprehensive review, the Department considers the fiscal impact on sending districts. Approximately 27,000 seats are currently allocated to charter schools who have identified Newark as a district of residence within their charter. I recognize that not all allocated seats will be filled by students who reside in Newark and LCCS claims a region of residence, however, according to the October 15, 2019 enrollment count, 17,567 students from Newark are attending a charter school. Considering the number of available charter seats already approved, Newark's obligation to charter enrollment suggests significant saturation. Additionally, while LCCS' request seeks to add grades kindergarten through two, considering the established grades it can be presumed that LCCS will seek an additional expansion at a later date to add grades that are not represented in the full configuration at the end of the charter term. If enrolling students using the current request of 100 students in a grade configuration of kindergarten through two or kindergarten through three by the end of the charter term, there would remain one or two grade levels not represented in a full kindergarten through eighth grade configuration with enrollment at 100 students per grade.

### **Organizational Performance**

Similar to the academic and fiscal performance, the Department uses the Organizational section of the Performance Framework to review whether LCCS has demonstrated the organizational capacity to sustain the amendment request. LCCS' amendment request describes the current administrative capacity, performance management, and strategic plans for

expansion. While LCCS' long standing service has a strong record of organizational compliance, the fiscal impact on the district of residence causes considerable concern.

**Public Comment and Demand**

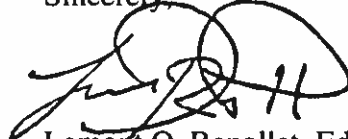
The Department received a letter of support for LCCS's expansion request and received no comment from any of the identified districts in LCCS's region of residence. The 2017 Annual Report for LCCS indicates a total of 88 students identified for LCCS' waitlist, while the 2018 Annual Report is incomplete. The 2019 Annual Report identifies 160 students on the waitlist with the highest grade being seventh at 74 students.

The following chart confirms the charter school's approved maximum enrollment for the approved districts of residence of Newark, Orange, East Orange, and Irvington:

Grade Span	2019-2020 (current enrollment)	2020-2021	2021-2022	2022-2023
5	80	80	80	80
6	80	80	80	80
7	72	80	80	80
8	72	72	80	80
<b>Total</b>	<b>304</b>	<b>312</b>	<b>320</b>	<b>320</b>

I acknowledge that the landscape of Newark schools and enrollment is subject to change and encourage LCCS to consider submitting a future expansion request pending any changes to the fiscal impact of the district. Please accept my best wishes as you continue to serve the students of New Jersey and provide a quality public school option for families.

Sincerely,



Lamont O. Repollet, Ed.D.  
Commissioner

LOR/JB/SG/O./Accountability/Renewals/2019-20 Amendments/Link Community Charter School/Link Community CS Amendment

c: Kellie LeDet

Kevin Dehmer

Julie Bunt

Nicole Kane

Joseph Zarra

Roger León

Kevin West

Gerald Fitzhugh

Neely Hackett

February 18, 2020

Mr. Lamont O. Repollet, Ed.D.  
Commissioner  
New Jersey Department of Education  
PO Box 500  
Trenton, NJ 08625-0500

**Re: Request for Reconsideration, Amendment of Charter, December 2019 Submission**

Dear Commissioner Repollet,

Thank you for responding to our request for amendment of the Link Community Charter School (LCCS) charter. As you are aware, we are pursuing school growth in order to begin the journey with our students during the critical foundational elementary school years. We have reviewed your response and appreciated your encouragement to submit a request pending changes to the fiscal impact on the district. We have identified a new plan that significantly reduces the fiscal impact from our initial enrollment plan options while continuing to support LCCS' goal to begin the Link educational journey in kindergarten. We are therefore pleased to submit this request for re-consideration.

I respectfully ask the Office of Charter and Renaissance Schools and the Commissioner of Education to consider the following revised enrollment plan for Link Community Charter School:

	<b>Table 1. Link Enrollment Plan (Revised)</b>		
<b>Grade</b>	<b>2020-2021</b>	<b>2021-2022</b>	<b>2022-2023 Renewal Year</b>
Kindergarten	50	50	50
1 <sup>st</sup> Grade	50	50	50
2 <sup>nd</sup> Grade		50	50
3 <sup>rd</sup> Grade			50
4 <sup>th</sup> Grade			
5 <sup>th</sup> Grade	50	50	50
6 <sup>th</sup> Grade	80	50	50
7 <sup>th</sup> Grade	80	80	50
8 <sup>th</sup> Grade	72	80	80
<b>Total Enrollment</b>	<b>382</b>	<b>410</b>	<b>430</b>

Link Community Charter School is currently approved to have 80 students in each grade level for a total school enrollment of 320 by school year 2021-2022. The new plan captured above seeks to gradually add grade levels with 50 students in each grade, while gradually reducing the size of the existing middle school grades. As the

previously submitted plans sought to maintain current grades at a minimum of 80 students each, the addition of Kindergarten to grade 4 necessitated a second facility. Grade sizes of 100 were necessary to maintain the second facility and meet the needs of all learners. By decreasing the middle school grade levels to 50 (over four years), LCCS can add the Kindergarten to 4<sup>th</sup> grade program in the current facility, providing a sustainable plan for growth for Link. This new plan was arrived at after very careful consideration of the school's mission, long term strategic goals and student need. Reducing the current middle school enrollment was frankly a difficult decision and was ultimately selected after consideration of various models.

With approval for this new plan, Link would ultimately have 50 students in each grade level, Kindergarten through 8<sup>th</sup>, for a total of 450 students at full K-8 enrollment. This would mean an additional 130 students over the course of four years as compared to our initial plan to add 500 students during the same time period.

In light of the financial impact on the District of Newark and concern around enrollment saturation, we have taken time to reevaluate growth in keeping with our primary objective to add an elementary school. Our revised enrollment plan addresses both areas raised in your response and mitigates any impact. While this request is specifically for growth up until LCCS' next renewal, given the concerns raised, we thought it prudent to look both to the short term (up to renewal) and the long term (at full enrollment) to determine such impact on Newark. Below is what we found.

#### Impact at full enrollment (130 additional students)

- At full expansion (SY2023-2024), we would have a total of 450 students, adding 130 seats to our approved max enrollment of 320.
- At most, the proposed full expansion of 130 seats (with the possibility of 100% coming from Newark) would amount to less than 0.5% of the 27,000 allocated charter seats in Newark. This is a negligible amount of growth with limited impact on charter enrollment overall. Even with all 130 additional students coming from Newark, the financial impact would be less than the first proposed plans and it would be gradual.
- The reality is that LCCS' enrollment is spread primarily over four (4) sending districts (Newark, Irvington, East Orange and Orange) so the impact on Newark (and each of the other districts) would be much lower. Using our current district allocation, we can project that the makeup of our additional seats would be as follows:

	<b>Table 2. Projected Enrollment by district</b>			
<b>Districts' Current % of Total Link Enrollment</b>	<b>Current (2019-2020) Enrollment of 304</b>	<b>2020-2021 Total Approved Enrollment of 382</b>	<b>2022-2023 Renewal Year Total Approved Enrollment of 430</b>	<b>2023-2024 Full Growth Total Approved Enrollment of 450</b>
Newark (39.5%)	120	151	170	178
Irvington (32.5%)	99	124	140	146
East Orange (15%)	45	57	65	68
Orange (7%)	22	27	30	32
Other Districts (6%)	18	23	25	27
<b>Total</b>	<b>304</b>	<b>382</b>	<b>430</b>	<b>450</b>

As the chart on the previous page demonstrates, the increase in enrollment for the District of Newark will be minimal, thus limiting the financial impact and saturation impact. The same is true for the other three sending districts.

Impact at renewal (110 additional students)

- At the time of LCCS's next renewal (SY2022-2023), we would have a total of 430 students, adding 110 seats above our current approved max of 320.
- Using our current residential ratio, under this new enrollment plan, approximately 170 students would come from Newark Public Schools, across multiple schools, at renewal in 2022-2023; this is an increase of 50 students from Newark Public Schools (NPS) over the current enrollment.
- In the first year of growth (2020-2021), approximately 151 students would come from Newark (only 31 more than our current enrollment).

As a mission driven school for 50 years, we are uniquely committed to placing students in competitive high schools. We work to prepare students for challenging and supportive high schools in and around Newark. Therefore, Link does not intend to continue growth into the high school level. We will continue to nurture students who will enter Newark's magnet high schools (approximately 25% of graduates annually) as we have for decades, and we welcome additional ways we can collaborate with the district.

We also wish to update some information in the Public Comment and Demand section of the response to our request. Please note that Link Community Charter School submitted letters of support from NJ Assemblyman Jamel Holley, Township of Orange Mayor Dwayne D. Warren, Newark School of the Arts, FarrEducation, and NJ Children's Foundation. We also received positive feedback from Orange Superintendent Gerald Fitzhugh, II and New Jersey Senator Teresa Ruiz during meetings with them. Finally, we shared a letter capturing a communication from Superintendent Roger Leon that he would not oppose Link's planned growth.

We understand and respect the financial position that the Newark Public Schools District is in and worked hard to find a plan that allows us both to grow and meet our school's goals, while supporting the District.

Link Community Charter School is grateful for the opportunity to submit an additional plan that changes the fiscal impact on the district. Please contact me if you have any questions or wish to further discuss our proposed enrollment plan at [mparadiso@linkschool.org](mailto:mparadiso@linkschool.org) or 973-642-0529.

Sincerely,

Maria Pilar Paradiso  
Head of School

Enclosures:  
Confirmation of Receipt from Superintendents and NJDOE Staff

Cc: Director of Office of Charter and Renaissance School Julie Bunt  
Deputy Chief of Staff Colleen Schulz-Eskow  
Superintendent, Essex County, Joe Zarra  
Superintendent, Newark Public Schools, Roger León  
Superintendent, Irvington Public Schools, Dr. Neely Hackett  
Superintendent, East Orange Public Schools, Kevin R. West  
Superintendent, Orange Public Schools, Dr. Gerald Fitzhugh, II

## Essex County Addendum of Memorandum of Agreement between Education and Law Enforcement Officials – School Critical Incident Drills

Pursuant to the establishment by the Department of Law & Public Safety and the Department of Education in 1988 and encompassing the 1992, 1999 and 2007 revisions of the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials (MOA) by the Attorney General and the Commissioner of Education, the following agreed upon addendum to the MOA is established by the Essex County Prosecutor's Office (ECPO) for use during critical incidents and critical incident drills occurring in Essex County Schools. Specifically, this addendum will address the need for joint critical incident drills involving municipal police departments in schools during drills and the use of a common vocabulary.

The purpose of the School Critical Incident Drills addendum to the Memorandum of Agreement is to ensure students, school personnel, others in the school or on school grounds and police are familiar with preliminary safety procedures in the event of a critical incident and can communicate clearly about those procedures. The objective of this addendum is to establish common vocabulary and promote collaboration and coordination during school security drills to increase preparedness in the event of a critical incident.

- a. **School Drills** Under terms of this MOA addendum, it is agreed that the **Municipal Police Department** will:
  1. Participate in at least one (1) drill per building per year in each school building in the school district signatory to this MOA.
    - This joint drill will occur on a date and at a time determined jointly by the school district or administrator and the local chief of police and/or designee.
    - It is suggested that drill types (including, but not limited to reverse evacuation, shelter in place, lockdown, evacuation and room clear) are rotated from year to year to familiarize school personnel and police with appropriate procedures for each event type.
    - Police are responsible for contacting the local Fire Department and EMS to request and strongly encourage participation in the joint drill.
  2. The joint drill will be followed by a **briefing** between public safety personnel and building administrators to gather suggestions for improvement by either the school or public safety officials. This briefing should include:
    - Review between those public safety officials present and school administrator of issues surrounding fire alarm activation and/or silencing during a lock down, shelter in place or other critical incident response that does not initiate with an actual fire;
    - Review of any recommendations regarding use and meaning of colored cards or other codes in exterior windows and classroom doors during specific drill types;
    - Review of any public safety response times and overview of tactical issues;
    - Review of any recommendations about whether window blinds should be up or down during specific drill types;
    - Review of whether rooms should be identified by number or other marker on exterior or interior windows and doors;
    - Review of communications plan in the event of an actual critical incident; and



- Any other issues deemed appropriate by school administrator or public safety officials.
3. The joint drill will be scheduled by the school administrator or district by February of each year. If the school attempts to schedule a joint drill with the police department and they do not participate or if the police department schedules and does not appear, the school will document its efforts. If the school has not scheduled a joint drill by February, the police department should attempt to do so and document all attempts to do so. Police departments shall **certify** to the ECPO each year by April 1<sup>st</sup> that a critical incident drill has occurred with police in the building in each school or the attempts to do so. A form provided by the ECPO will be used (see attached). This form will require a certification that the police department has conducted the briefing required in paragraph 2 above.
  4. Under terms of this MOA addendum, it is agreed that **Essex County Schools will:**
    1. Conduct one (1) **non-traditional** drill per year. A non-traditional drill is a drill that is either
      - initiated by someone other than the building administrator or
      - occurs during non-classroom time such as morning entry, lunch period, school wide assembly or dismissal
      - it is suggested, but not required, that this drill take place with police in the building
      - it is suggested that drill types (lock out, shelter in place, lockdown, evacuation and room clear) for the non-traditional drill are rotated from year to year to familiarize school personnel and police with appropriate procedures for each event type.
    - b. Each school district will report to the County Superintendent that each school building has conducted such a drill by June 30th of each year. An amended Joint Critical Incident Drill Record Form will be used for this purpose (see attached.) This form will require an indication that the police were present for at least one joint drill in each building per year (which can be the non-traditional drill or a traditional drill) or the schools' attempts to schedule with police.

c. **Common Vocabulary**

The purpose of the Common Vocabulary addendum to the Memorandum of Agreement is to ensure that standardized language is used to limit communications-related misunderstandings and uncertainties during critical incidents. Education and Law Enforcement Officials are expected to use the following common vocabulary:

Term for Common Responses	Short Definition	Minimum Expected Action
Reverse Evacuation	Recovers all persons from outside of the building and secures the building perimeter.	<ul style="list-style-type: none"> <li>- Lock interior doors</li> <li>- Instruction may continue</li> <li>- Students may change class</li> </ul>
Shelter in Place	Recovers all persons from outside of the building if safe to do so. If not safe to do so, all persons seek alternate shelter site. All persons in classrooms, instructional, or other safe areas of school building remain there. No movement in hallways or other common areas including the changing of classes.	<ul style="list-style-type: none"> <li>- Lock exterior doors</li> <li>- Lock interior doors</li> <li>- Instruction may or may not continue (listen for instructions)</li> </ul>
Lockdown	Recovers all persons to an area behind a locked door, where all persons seek cover in an area of room less visible from hallway. All individuals remain behind locked door until instructed by school administration or law enforcement. For persons outside the building, seek alternate shelter site.	<ul style="list-style-type: none"> <li>- Lock exterior doors</li> <li>- Check hallways and usher any students into classroom</li> <li>- If feasible, check bathrooms for students and usher into classroom</li> <li>- Lock interior doors, turn off lights and all electronics</li> <li>- Seek cover (Hide)</li> </ul>
Evacuation	Students, staff and other occupants are directed to evacuate to a specific area outside of the building.	
Room Clear	Directs the occupants of a specific classroom or area to immediately leave the room or area and relocate to another location under the care of a staff member or emergency personnel.	
Designated School Entrance/Exit	The school entrance/exit designated by the School Officer in Charge and/or the location that will be monitored during a security protocol event.	

While codes (such as, for example, “Code Red” or “Mr. Major”) should **not** be used to initiate a drill or critical incident response, it is within the discretion of school districts to establish codes to **conclude** a drill or incident to minimize unintended or premature releases from a safety procedure.

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Chief School Administrator

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Chief, Police Department or Station Commander

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President, District Board of Education

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Chief School Administrator

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Executive County Superintendent of Schools

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Essex County Prosecutor



## ***BOARD OF TRUSTEES PROCLAMATION***

### ***School Social Work Week, March 1-7, 2020***

*WHEREAS, school social workers serve as vital members of the educational team, playing a central role in creating a positive school environment, and facilitate partnerships among a student's home, school, and community to ensure academic success; and*

*WHEREAS, school social workers are skilled in providing services to students who face serious challenges to school success, including poverty, disability, discrimination, abuse, bullying, loss of loved ones, divorce, and other barriers to learning; and*

*WHEREAS, there is a growing need to address students' emotional, physical, and environmental needs so they can achieve academic success; and*

*WHEREAS, school social workers have expertise in many areas such as mental health intervention, human growth, and behavior, how family dynamics affect student achievement, child abuse and neglect, chemical health, and community resources; and*

*THEREFORE BE IT PROCLAIMED, that the members of the Link Community Charter School Board of Trustees express their deep appreciation to our social workers for all they do to support our students, staff, and school and hereby join the rest of the nation in celebrating School Social Work Week during the week of March 1-7, 2020.*

*Signed this 10<sup>th</sup> day of February, on behalf of the  
Link Community Charter School Board of Trustees,*

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*Brenda Daughtry, chair*

# Children's Rights to Read

1. Children have the **basic human right** to read.
2. Children have the right to **access** texts in print and digital formats.
3. Children have the right to **choose** what they read.
4. Children have the right to read texts that **mirror** their experiences and languages, provide **windows** into the lives of others, and open **doors** into our diverse world.
5. Children have the right to read for **pleasure**.
6. Children have the right to **supportive** reading environments with knowledgeable literacy partners.
7. Children have the right to extended **time** set aside for reading.
8. Children have the right to **share** what they learn through reading by collaborating with others locally and globally.
9. Children have the right to read as a springboard for other forms of **communication**, such as writing, speaking, and visually representing.
10. Children have the right to benefit from the financial and material resources of governments, agencies, and organizations that **support** reading and reading instruction.

**Pledge your support for these #RightsToRead:**  
**[www.rightstoread.org](http://www.rightstoread.org)**



## **Finance & Facilities Committee Report**

**February 10, 2020**

### **Attendance:**

- ☐ Richard Marshall
- ☐ Leslie Baynes

Bma Baje  
Susanna Holgun-Veras

### **I. Financial Review**

- a. Treasurer's Report:
  - i. As of January 31, 2020, total operating cash on hand \$962,335.08 net \$14,367.74 in outstanding checks.
- b. Secretary's Report:
  - i. As of Jan 31, 2020
    - o \$2,702,409.21 in expenses have been paid
    - o \$2,703,605.09 in encumbrances are pending payment
    - o \$578,021.03 remains unencumbered
- c. Budget:
  - i. Review of year to date details
- d. Bills List:
  - i. Review and approval of bills list

### **II. Operations**

- a. Expansion
  - i. Review of prospective submission of alternate expansion plan.

### **III. Facilities**

- a. Park renovation
  - i. Organization visit to explore the option of partnership to renovate Peace Park.



## All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
A:3518	2/6/20	EMS LINQ INC Meals Plus-Point of Sale Support	350.00	P202000142	60-910-310-700-000-000
A:3519	2/6/20	Digital Arts Retractable Banner/Sign+ S&H	295.00	P202000141	11-000-262-890-000-075
A:3520	2/6/20	ALLIED UNIVERSAL SECURITY SERVICES Reissue 9187724	1,513.65	P202000026	11-000-240-500-000-068
		12/6/19-12/12/19 security services	2,297.13	P202000026	11-000-240-500-000-068
		Total Check Amount:	3,810.78		
A:3521	2/6/20	AT & T 2019-2020 Long Distance Charges	818.04	P202000027	11-000-230-530-000-057
A:3522	2/6/20	AT&T Teleconference Services dec 2019Teleconference Charges	172.82	P202000028	11-000-230-530-000-057
A:3523	2/6/20	Avaya Inc. Jan 2020 Voice Messaging Service	130.50	P202000018	11-000-230-530-000-057
A:3524	2/6/20	Best Cleaning Building Service, Inc. Cleaning Services JAN 2020	5,525.00	P202000091	11-000-240-500-000-068
A:3525	2/6/20	Blick Art Materials Art Supplies	60.51	P202000066	11-190-100-610-000-047
		Art Supplies	233.87	P202000066	11-190-100-610-000-047
		Total Check Amount:	294.38		
A:3526	2/6/20	BrainPop 2 Teacher Accounts: Science + Social Studies	230.00	P202000132	11-190-100-320-000-045
A:3527	2/6/20	CIT 2019-20 Copier serv	2,701.30	P202000049	11-000-230-330-000-056
A:3528	2/6/20	City of Newark Division of Water JAN 2020 Water Expenses	539.71	P202000019	11-000-262-620-000-074
A:3529	2/6/20	Delta-T Group North Jersey, Inc. Substitute Teachers 12/11, 1/13-1/17	3,188.71	P202000095	11-190-100-320-000-045
		Sub Teachers 1/3/20	462.27	P202000095	11-190-100-320-000-045
		Sub Teachers 1/6-1/10	2,143.79	P202000095	11-190-100-320-000-045
		Sub Teachers 1/21-1/24	1,893.32	P202000095	11-190-100-320-000-045
		Total Check Amount:	7,688.09		
A:3530	2/6/20	Horizon BCBS Feb 2020 Dental	2,228.60	91 - 485	Dental
		Feb 2020 vision	199.73	91 - 484	vision
		Feb 2020 Health Insurance	29,939.68	P202000001	11-000-291-270-000-054
		Total Check Amount:	32,368.01		

## All Bank Accounts Included

Check#	Date	Vendor (Payee)/Check Line Comments	Amount	PO or Bal Sht	Exp. Acct. or Balance Sheet Title
A:3531	2/7/20	INVO HEALTHCARE ASSOCIATES Child Study Team DEC 2019	3,596.00	P202000047	11-000-216-300-001-067
A:3532	2/7/20	Jesuit Volunteer Corp (2) Screening & Placement 2020-2021	1,000.00	P202000143	11-190-100-320-000-045
A:3533	2/7/20	MACHADO LAW GROUP Legal Services NOV 2019	2,144.00	P202000123	11-000-230-331-000-059
A:3534	2/7/20	Maschio's Food Service Inc. Food Service NOV 19	16,125.67	P202000102	60-910-310-600-000-000
		Food Service DEC 19	13,318.12	P202000102	60-910-310-600-000-000
Total Check Amount:			29,443.79		
A:3535	2/7/20	NEMNET Full Memb. Package+ Unlim Job Posting/Recru	1,000.00	P202000139	11-000-230-330-000-056
A:3536	2/7/20	New Jersey Re-Insurance Company Insurance Policy Installment 6	3,130.91	P202000078	11-000-291-260-000-054
A:3537	2/7/20	Optimum 2019-2020 Internet	135.60	P202000010	11-000-230-530-000-057
A:3538	2/7/20	PSE&G dec 2019 Gas/Electric Charges	6,937.70	P202000021	11-000-262-620-000-074
A:3539	2/7/20	Pitney Bowes Global Financial Services Postage Meter Lease 2019-2020	159.65	P202000011	11-000-230-330-000-056
A:3540	2/7/20	School Health Corp Nurse Supplies 2019-2020	61.92	P202000015	11-190-100-610-000-047
A:3541	2/7/20	Staples Advantage 2019-2020 School Supplies	785.38	P202000022	11-190-100-610-000-047
		2019-2020 School Supplies	325.24	P202000022	11-190-100-610-000-047
Total Check Amount:			1,110.62		
A:3542	2/7/20	Waste Management of New Jersey, Inc. Feb 2020 Waste Management	1,011.68	P202000013	11-000-240-500-000-068
A:3543	2/7/20	Success Communications Group Teacher Recruitment	1,034.53	P202000144	11-190-100-320-000-045
A:3544	2/7/20	Labor Law Center, Inc. 2020 Labor Poster + Free Replacement Service	62.99	P202000136	11-000-262-890-000-075

## All Bank Accounts Included

Check#	Date	Vendor (Payee)/Check Line Comments	Amount	PO or Bal Sht	Exp. Acct. or Balance Sheet Title
A:3545	2/7/20	The Goodkind Group, LLC			
		Substitutes wk end 9/29	1,131.33	P202000114	20-231-100-300-000-096
		Substitutes wk end 9/29	1,106.25	P202000114	20-231-100-300-000-096
		Substitutes wk end 10/06	1,106.25	P202000114	20-231-100-300-000-096
		para J.C. wk 10/6	1,131.33	P202000114	20-231-100-300-000-096
		Para P.J-F wk 10/6	1,146.08	P202000114	20-231-100-300-000-096
		Para S.R. wk end 9/8	226.27	P202000114	20-231-100-300-000-096
		Para PJF wk end 10/13	585.28	P202000114	20-231-100-300-000-096
		Para J.C. Wk End 10/13	1,052.56	P202000114	20-231-100-300-000-096
		Para G.C. Wk End 10/13	1,025.13	P202000114	20-231-100-300-000-096
		Para G.C. Wk 10/20	826.00	P202000114	20-231-100-300-000-096
		Para J.C wk 10/20	678.80	P202000114	20-231-100-300-000-096
		Para PJF Wk 10/20	905.06	P202000114	20-231-100-300-000-096
		Para R.W wk 10/20	150.45	P202000114	20-231-100-300-000-096
		Para GC wk 11/17	892.38	P202000114	20-231-100-300-000-096
		Para JC wk 11/17	1,052.56	P202000114	20-231-100-300-000-096
		Para PJF wk 11/17	811.55	P202000114	20-231-100-300-000-096
		Para RW wk 11/17	176.12	P202000114	20-231-100-300-000-096
		Para GB wk 11/24	1,273.80	P202000114	20-231-100-300-000-096
		Para GC wk 11/24	1,106.25	P202000114	20-231-100-300-000-096
		Para JC wk 11/24	1,131.33	P202000114	20-231-100-300-000-096
		Para PJF wk 11/24	905.06	P202000114	20-231-100-300-000-096
		Paras GB wk 12/15	1,265.55	P202000146	20-231-100-300-000-096
		Paras GC wk 12/15	1,106.25	P202000146	20-231-100-300-000-096
		Paras JC wk 12/15	1,131.33	P202000146	20-231-100-300-000-096
		Paras PJF wk 12/15	905.06	P202000146	20-231-100-300-000-096
		Paras GB wk 12/22	1,061.94	P202000146	20-231-100-300-000-096
		Paras GC wk 12/22	737.50	P202000146	20-231-100-300-000-096
		Paras JC wk 12/22	983.53	P202000146	20-231-100-300-000-096
		Paras PJF wk 12/22	868.19	P202000146	20-231-100-300-000-096
		Paras GB, JC, GC, PJF wk 1/5	926.90	P202000146	20-231-100-300-000-096
		Paras GB, JC, GC, PJF wk 1/26	3,372.50	P202000146	20-231-100-300-000-096
		Paras GC, JC, GC, PJF wk 2/2	4,499.87	P202000146	20-231-100-300-000-096
		Total Check Amount:	35,278.46		
B:3549	2/7/20	Link High Technologies Inc.			
		Monthly Tech Service Feb 2020	3,680.00	P202000007	11-190-100-320-000-045
		Datto Monthly Service Aug 2019	561.25	P202000007	11-190-100-320-000-045
		Anti-Virus Protection Aug 2019	345.00	P202000007	11-190-100-320-000-045
		Monthly Tech Service Aug 2019	3,938.33	P202000007	11-190-100-320-000-045
		Datto Monthly Service FEB 2020	561.25	P202000007	11-190-100-320-000-045
		Anti-Virus Protection FEB 2020	495.00	P202000007	11-190-100-320-000-045
		Chrome Mgmt & Cloudready Qty 30	1,589.40	P202000149	11-190-100-320-000-045
		Total Check Amount:	11,170.23		
A:3546	2/10/20	Selective Insurance Company of America			
		Liability & Property Insurance	6,948.00	P202000087	11-000-262-520-000-070
A:3547	2/10/20	LINK EDUCATION PARTNERS, INC			
		March 2020 Rent	27,333.34	P202000147	11-000-262-441-000-069



All Bank Accounts Included

Check#	Date	Vendor (Payee)/Check Line Comments	Amount	PO or Bal Sht	Exp. Acct. or Balance Sheet Title
A:3548	2/10/20	INVO HEALTHCARE ASSOCIATES			
		Child Study Team JUNE 2019	832.00	P202000047	11-000-216-300-001-067
		SLP/BCBA JUNE 2019	3,257.78	P202000145	20-250-200-300-000-097
Total Check Amount:			4,089.78		
A:3550	2/10/20	Maria Paradiso			
		RECRUITING	375.00	P202000150	11-000-262-890-000-075
			525.00	P202000150	11-000-262-890-000-075
Total Check Amount:			900.00		
D:1125	2/10/20	AXA EQUITABLE-EQUI-VEST			
		January	1,460.00	91 - 472	AXA
		January	200.00	91 - 472	AXA
Total Check Amount:			1,660.00		
D:1126	2/10/20	AFLAC			
		January emp contr	709.50	91 - 473	AFLAC
The Grand Total of all Checks from Fund 11 is:			120,714.47		
The Grand Total of all Checks from Fund 20 is:			38,536.24		
The Grand Total of all Checks from Fund 60 is:			29,793.79		
The Grand Total of all Checks from Fund 91 is:			4,797.83		
The Grand total of all checks for this period is:			193,842.33		

We the undersigned board members certify that we have approved the expenditures represented by the above list of checks.

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

EXTENDED TO MAY 15, 2020

Form **990**Department of the Treasury  
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2018**Open to Public  
Inspection**A** For the 2018 calendar year, or tax year beginning **JUL 1, 2018** and ending **JUN 30, 2019**

<b>B</b> Check if applicable:  <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>LINK COMMUNITY CHARTER SCHOOL</b>		<b>D</b> Employer identification number <b>46-5614487</b>
	Doing business as		<b>E</b> Telephone number <b>973.642.0529</b>
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	<b>23 PENNSYLVANIA AVENUE</b>		
	City or town, state or province, country, and ZIP or foreign postal code <b>NEWARK, NJ 07114</b>		<b>G</b> Gross receipts \$ <b>6,391,488.</b>
<b>F</b> Name and address of principal officer: <b>BIMA BAJE</b> <b>SAME AS C ABOVE</b>		<b>H(a)</b> Is this a group return for subordinates? ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) <b>H(c)</b> Group exemption number ▶	
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
<b>J</b> Website: ▶ <b>WWW.LINKSCHOOL.ORG</b>			
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		<b>L</b> Year of formation: <b>2014</b>	<b>M</b> State of legal domicile: <b>NJ</b>

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>LINK COMMUNITY CHARTER SCHOOL IS A CHALLENGING AND SUPPORTIVE ENVIRONMENT THAT NURTURES THE WHOLE</b>		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>8</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>8</b>
	<b>5</b> Total number of individuals employed in calendar year 2018 (Part V, line 2a)	<b>5</b>	<b>74</b>
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>8</b>
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0.</b>
<b>b</b> Net unrelated business taxable income from Form 990-T, line 38	<b>7b</b>	<b>0.</b>	
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b> <b>1,503,977.</b>	<b>Current Year</b> <b>1,527,131.</b>
	<b>9</b> Program service revenue (Part VIII, line 2g)	<b>4,860,776.</b>	<b>4,849,952.</b>
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>0.</b>	<b>0.</b>
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>220,096.</b>	<b>14,405.</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>6,584,849.</b>	<b>6,391,488.</b>
	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>0.</b>	<b>0.</b>
<b>Expenses</b>	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	<b>0.</b>	<b>0.</b>
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>5,589,776.</b>	<b>5,604,947.</b>
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	<b>0.</b>	<b>0.</b>
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>0.</b>		
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>1,289,230.</b>	<b>1,466,658.</b>
	<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>6,879,006.</b>	<b>7,071,605.</b>
	<b>19</b> Revenue less expenses. Subtract line 18 from line 12	<b>-294,157.</b>	<b>-680,117.</b>
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Current Year</b> <b>4,225,683.</b>	<b>End of Year</b> <b>3,926,002.</b>
	<b>21</b> Total liabilities (Part X, line 26)	<b>3,746,822.</b>	<b>4,127,258.</b>
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	<b>478,861.</b>	<b>-201,256.</b>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer		Date	
	<b>BIMA BAJE, SCHOOL BUSINESS ADMINISTRATOR</b> Type or print name and title			
<b>Paid Preparer Use Only</b>	Print/Type preparer's name <b>LEONORA GALLEROS</b>	Preparer's signature	Date <b>02/07/20</b>	Check <input type="checkbox"/> if self-employed PTIN <b>P00181670</b>
	Firm's name ▶ <b>GALLEROS ROBINSON CPAS, LLP</b>	Firm's EIN ▶ <b>27-3263553</b>	Phone no. <b>732.925.2608</b>	
	Firm's address ▶ <b>488 MADISON AVE., 23RD FL NEW YORK, NY 10022</b>			

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

**Part III** Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒ **X****1** Briefly describe the organization's mission:

LINK COMMUNITY CHARTER SCHOOL (THE CHARTER SCHOOL) WILL PROVIDE AN OUTSTANDING MIDDLE SCHOOL EDUCATION FOR LEARNERS OF ALL ACADEMIC ABILITIES BY DEVELOPING THE MIND, BODY AND SPIRIT THROUGH A STRONG CURRICULUM, EXPERIENTIAL LEARNING, IMMERSION IN THE ARTS, AND AN

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ 5,864,075. including grants of \$ ) (Revenue \$ 4,823,367. )

WITH A 45-YEAR INDEPENDENT SCHOOL LEGACY, LINK COMMUNITY CHARTER SCHOOL IS A CONVERSION SCHOOL, APPROVED ON JULY 15, 2014, ONLY THE SECOND APPROVED CONVERSION IN THE STATE OF NEW JERSEY. GIVEN ITS LONGSTANDING HISTORY, THE SCHOOL IS UNIQUELY POSITIONED WITH A STRONG TRADITION OF ACADEMIC EXCELLENCE, HIGH SCHOOL PLACEMENT, AND SERVICE TO THE COMMUNITY.

**4b** (Code: ) (Expenses \$ 212,669. including grants of \$ ) (Revenue \$ 40,990. )

THE CHARTER SCHOOL PROVIDED NUTRITIONALLY BALANCED, LOW COST OR FREE MEALS TO STUDENTS EACH SCHOOL DAY THROUGH ITS BREAKFAST AND LUNCH PROGRAMS. THE PROGRAMS ARE FEDERALLY AND STATE ASSISTED.

**4c** (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )**4d** Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses **6,076,744.**

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<b>1</b> X	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	<b>2</b> X	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<b>3</b>	X
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<b>4</b>	X
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<b>5</b>	X
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<b>6</b>	X
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<b>7</b>	X
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<b>8</b>	X
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<b>9</b>	X
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	<b>10</b>	X
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<b>11a</b> X	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<b>11b</b>	X
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<b>11c</b>	X
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<b>11d</b> X	
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<b>11e</b> X	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<b>11f</b> X	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	<b>12a</b>	X
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	<b>12b</b>	X
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<b>13</b> X	
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?	<b>14a</b>	X
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	<b>14b</b>	X
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<b>15</b>	X
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	<b>16</b>	X
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	<b>17</b>	X
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<b>18</b>	X
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<b>19</b>	X
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	<b>20a</b>	X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20b</b>	
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	<b>21</b>	X

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	<b>22</b>	X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	<b>23</b>	X
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....	<b>24a</b>	X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....	<b>24b</b>	
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....	<b>24c</b>	
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....	<b>24d</b>	
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25a</b>	X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25b</b>	X
<b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> .....	<b>26</b>	X
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....	<b>27</b>	X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28a</b>	X
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28b</b>	X
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28c</b>	X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	<b>29</b>	X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....	<b>30</b>	X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....	<b>31</b>	X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....	<b>32</b>	X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	<b>33</b>	X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	<b>34</b>	X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....	<b>35a</b>	X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>35b</b>	
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>36</b>	X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....	<b>37</b>	X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O .....	<b>38</b>	X

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
<b>1a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .....	<b>1a</b>	17
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .....	<b>1b</b>	0
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....	<b>1c</b>	X

**Part V** Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	<b>2a</b> 74		
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>2b</b>	X	
<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>		X
<b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	<b>3b</b>		
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4a</b>		X
<b>b</b> If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>		X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>		X
<b>c</b> If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>		
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6a</b>		X
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>			
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>		X
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b>		
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>		X
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year	<b>7d</b>		
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>		
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>		
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>		
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b>		
<b>8 Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	<b>8</b>		
<b>9 Sponsoring organizations maintaining donor advised funds.</b>			
<b>a</b> Did the sponsoring organization make any taxable distributions under section 4966?	<b>9a</b>		
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>		
<b>10 Section 501(c)(7) organizations.</b> Enter:			
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b>		
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>		
<b>11 Section 501(c)(12) organizations.</b> Enter:			
<b>a</b> Gross income from members or shareholders	<b>11a</b>		
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>		
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>		
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>		
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>			
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state?	<b>13a</b>		
<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	<b>13b</b>		
<b>c</b> Enter the amount of reserves on hand	<b>13c</b>		
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>		X
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	<b>14b</b>		
<b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	<b>15</b>		X
If "Yes," see instructions and file Form 4720, Schedule N.			
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	<b>16</b>		X
If "Yes," complete Form 4720, Schedule O.			

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

**Section A. Governing Body and Management**

	1a	1b	2	3	4	5	6	7a	7b	8a	8b	9	Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year	8													
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.														
<b>b</b> Enter the number of voting members included in line 1a, above, who are independent		8												
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2											X
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?				3										X
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?					4									X
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?						5								X
<b>6</b> Did the organization have members or stockholders?							6							X
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?								7a						X
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?									7b					X
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:														
<b>a</b> The governing body?										8a			X	
<b>b</b> Each committee with authority to act on behalf of the governing body?											8b		X	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O												9		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	10a	10b	11a	11b	12a	12b	12c	13	14	15a	15b	16a	16b	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates?	10a														X
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		10b													
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?			11a											X	
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.															
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13					12a									X	
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?						12b								X	
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done							12c							X	
<b>13</b> Did the organization have a written whistleblower policy?								13						X	
<b>14</b> Did the organization have a written document retention and destruction policy?									14					X	
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?															
<b>a</b> The organization's CEO, Executive Director, or top management official										15a				X	
<b>b</b> Other officers or key employees of the organization											15b			X	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).															
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?												16a			X
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?													16b		

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed **NJ**

**18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records **BIMA BAJE - 973.642.0529**  
**23 PENNSYLVANIA AVENUE, NEWARK, NJ 07114**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) BRENDA DAUGHTRY CHAIRPERSON	1.00	X		X				0.	0.	0.
(2) DENISE O'DONAGHUE-SMITH VICE CHAIRPERSON	1.00	X						0.	0.	0.
(3) ROBERT GOGER MEMBER	1.00	X						0.	0.	0.
(4) ANNETTE RIFFLE MEMBER	1.00	X						0.	0.	0.
(5) SUSAN HOLGUIN-VERAS MEMBER	1.00	X						0.	0.	0.
(6) REGINA COVINGTON MEMBER	1.00	X						0.	0.	0.
(7) RICHARD MASHALL MEMBER	1.00	X						0.	0.	0.
(8) FRANCES PUREFOY MEMBER	1.00	X						0.	0.	0.
(9) MARIA PILAR PARADISO HEAD OF SCHOOL	30.00 10.00			X				137,518.	0.	18,592.
(10) BIMA BAJE SCHOOL BUSINESS ADMINISTOR	4.00			X				41,600.	0.	3,182.
(11) ISABEL MACHADO BOARD ATTORNEY	1.00			X				0.	0.	0.
(12) SHARON F. MACHRONE BOARD RECORDING SECRETARY	1.00			X				20,050.	0.	0.
(13) KATHLEEN HESTER PRINCIPAL	40.00					X		131,657.	0.	17,590.



<b>Part VII</b>	<b>Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees</b> <i>(continued)</i>
-----------------	--

[illegible]

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

2

		Yes	No
3	Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> .....		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> .....	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> .....		X

## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
DELTA-T GROUP NORTH JERSEY INC. PO BOX 884, BRYN MAWR, PA 19010	PROFESSIONAL SERVICES	107,382.

2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	1
---	--	---

1

**Part VIII Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1 a</b> Federated campaigns .....	<b>1a</b>					
	<b>b</b> Membership dues .....	<b>1b</b>					
	<b>c</b> Fundraising events .....	<b>1c</b>					
	<b>d</b> Related organizations .....	<b>1d</b>					
	<b>e</b> Government grants (contributions) .....	<b>1e</b>	1,527,131.				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above .....	<b>1f</b>					
	<b>g</b> Noncash contributions included in lines 1a-1f: \$ .....						
	<b>h Total.</b> Add lines 1a-1f .....			1,527,131.			
<b>Program Service Revenue</b>	<b>2 a</b> PER CAPITA AID .....	<b>Business Code</b>	611110	4,808,962.	4,808,962.		
	<b>b</b> FOOD SERVICE .....		611110	40,990.	40,990.		
	<b>c</b> .....						
	<b>d</b> .....						
	<b>e</b> .....						
	<b>f</b> All other program service revenue .....						
	<b>g Total.</b> Add lines 2a-2f .....			4,849,952.			
	<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....					
<b>4</b> Income from investment of tax-exempt bond proceeds .....							
<b>5</b> Royalties .....							
<b>6 a</b> Gross rents .....		(i) Real	(ii) Personal				
<b>b</b> Less: rental expenses .....							
<b>c</b> Rental income or (loss) .....							
<b>d</b> Net rental income or (loss) .....							
<b>7 a</b> Gross amount from sales of assets other than inventory .....		(i) Securities	(ii) Other				
<b>b</b> Less: cost or other basis and sales expenses .....							
<b>c</b> Gain or (loss) .....							
<b>d</b> Net gain or (loss) .....							
<b>8 a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 .....		<b>a</b>					
<b>b</b> Less: direct expenses .....		<b>b</b>					
<b>c</b> Net income or (loss) from fundraising events .....							
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....		<b>a</b>					
<b>b</b> Less: direct expenses .....		<b>b</b>					
<b>c</b> Net income or (loss) from gaming activities .....							
<b>10 a</b> Gross sales of inventory, less returns and allowances .....		<b>a</b>					
<b>b</b> Less: cost of goods sold .....		<b>b</b>					
<b>c</b> Net income or (loss) from sales of inventory .....							
<b>Miscellaneous Revenue</b>			<b>Business Code</b>				
<b>11 a</b> MISCELLANEOUS .....		900099	14,405.	14,405.			
<b>b</b> .....							
<b>c</b> .....							
<b>d</b> All other revenue .....							
<b>e Total.</b> Add lines 11a-11d .....			14,405.				
<b>12 Total revenue.</b> See instructions .....			6,391,488.	4,864,357.	0.	0.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 .....				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 .....				
<b>4</b> Benefits paid to or for members .....				
<b>5</b> Compensation of current officers, directors, trustees, and key employees .....	348,619.		348,619.	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
<b>7</b> Other salaries and wages .....	3,043,784.	2,652,208.	391,576.	
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) .....	1,585,065.	1,491,672.	93,393.	
<b>9</b> Other employee benefits .....	627,479.	594,970.	32,509.	
<b>10</b> Payroll taxes .....				
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management .....				
<b>b</b> Legal .....				
<b>c</b> Accounting .....				
<b>d</b> Lobbying .....				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees .....				
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	631,526.	519,861.	111,665.	
<b>12</b> Advertising and promotion .....				
<b>13</b> Office expenses .....	102,501.	92,744.	9,757.	
<b>14</b> Information technology .....				
<b>15</b> Royalties .....				
<b>16</b> Occupancy .....	483,748.	483,748.		
<b>17</b> Travel .....				
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
<b>19</b> Conferences, conventions, and meetings .....				
<b>20</b> Interest .....				
<b>21</b> Payments to affiliates .....				
<b>22</b> Depreciation, depletion, and amortization .....	2,881.	2,881.		
<b>23</b> Insurance .....				
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> <b>FOOD SERVICE EXPENSES</b>	212,669.	212,669.		
<b>b</b> <b>MISCELLANEOUS</b>	33,333.	25,991.	7,342.	
<b>c</b> _____				
<b>d</b> _____				
<b>e</b> All other expenses _____				
<b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24e	7,071,605.	6,076,744.	994,861.	0.
<b>26</b> <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	898,608.	<b>1</b>	518,317.
	<b>2</b> Savings and temporary cash investments .....		<b>2</b>	
	<b>3</b> Pledges and grants receivable, net .....		<b>3</b>	
	<b>4</b> Accounts receivable, net .....	518,689.	<b>4</b>	832,551.
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....		<b>9</b>	
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 25,124.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 11,821.	<b>10c</b> 17,277.	13,303.
	<b>11</b> Investments - publicly traded securities .....		<b>11</b>	
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	2,791,109.	<b>15</b>	2,561,831.
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) .....	4,225,683.	<b>16</b>	3,926,002.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	284,497.	<b>17</b>	410,620.
	<b>18</b> Grants payable .....		<b>18</b>	
	<b>19</b> Deferred revenue .....		<b>19</b>	563.
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	3,462,325.	<b>25</b>	3,716,075.
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 .....	3,746,822.	<b>26</b>	4,127,258.
	<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>		
<b>27</b> Unrestricted net assets .....		478,861.	<b>27</b>	-201,256.
<b>28</b> Temporarily restricted net assets .....			<b>28</b>	
<b>29</b> Permanently restricted net assets .....			<b>29</b>	
<b>Organizations that do not follow SFAS 117 (ASC 958), check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>				
<b>30</b> Capital stock or trust principal, or current funds .....			<b>30</b>	
<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund .....			<b>31</b>	
<b>32</b> Retained earnings, endowment, accumulated income, or other funds .....			<b>32</b>	
<b>33</b> <b>Total net assets or fund balances</b> .....		478,861.	<b>33</b>	-201,256.
<b>34</b> <b>Total liabilities and net assets/fund balances</b> .....	4,225,683.	<b>34</b>	3,926,002.	

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☐

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	6,391,488.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	7,071,605.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	-680,117.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	478,861.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	0.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	-201,256.

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
<b>b</b> Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
<b>c</b> If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Form 990 (2018)

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
▶ Attach to Form 990 or Form 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2018**

Open to Public  
Inspection

Name of the organization

LINK COMMUNITY CHARTER SCHOOL

Employer identification number

46-5614487

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☒ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....						
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						
<b>6 Public support.</b> Subtract line 5 from line 4.						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
<b>7</b> Amounts from line 4 .....						
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>11 Total support.</b> Add lines 7 through 10						
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) .....	14	%
<b>15</b> Public support percentage from 2017 Schedule A, Part II, line 14 .....	15	%
<b>16a 33 1/3% support test - 2018.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		
<input type="checkbox"/>		
<b>b 33 1/3% support test - 2017.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		
<input type="checkbox"/>		
<b>17a 10% -facts-and-circumstances test - 2018.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		
<input type="checkbox"/>		
<b>b 10% -facts-and-circumstances test - 2017.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		
<input type="checkbox"/>		
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		
<input type="checkbox"/>		

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2017 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2017 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2018.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization .....

**b 33 1/3% support tests - 2017.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization .....

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions .....



**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b>, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b</b> <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c</b> <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in <b>Part VI</b>.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in <b>Part VI</b>.</i>		
<b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in <b>Part VI</b>.</i>		
<b>c</b> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in <b>Part VI</b>.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV** Supporting Organizations (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
<b>11a</b>		
<b>b</b> A family member of a person described in (a) above?		
<b>11b</b>		
<b>c</b> A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
<b>1</b>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>1</b>		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		
<b>2</b>		
<b>3</b> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.		
<b>3</b>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete <b>line 2</b> below.			
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.			
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see instructions).			
<b>2</b> Activities Test. Answer (a) and (b) below.			
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
<b>2a</b>			
<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
<b>2b</b>			
<b>3</b> Parent of Supported Organizations. Answer (a) and (b) below.			
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in <b>Part VI</b> .			
<b>3a</b>			
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.			
<b>3b</b>			

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**Part V** Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	
<b>4</b> Amounts paid to acquire exempt-use assets	
<b>5</b> Qualified set-aside amounts (prior IRS approval required)	
<b>6</b> Other distributions (describe in <b>Part VI</b> ). See instructions.	
<b>7</b> <b>Total annual distributions.</b> Add lines 1 through 6.	
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	
<b>9</b> Distributable amount for 2018 from Section C, line 6	
<b>10</b> Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
<b>1</b> Distributable amount for 2018 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2018 (reasonable cause required- explain in <b>Part VI</b> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2018			
<b>a</b> From 2013			
<b>b</b> From 2014			
<b>c</b> From 2015			
<b>d</b> From 2016			
<b>e</b> From 2017			
<b>f</b> <b>Total</b> of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2018 distributable amount			
<b>i</b> Carryover from 2013 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
<b>4</b> Distributions for 2018 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2018 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from 4.			
<b>5</b> Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>6</b> Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>7</b> <b>Excess distributions carryover to 2019.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2014			
<b>b</b> Excess from 2015			
<b>c</b> Excess from 2016			
<b>d</b> Excess from 2017			
<b>e</b> Excess from 2018			

**Part VI****Supplemental Information.**

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.  
(See instructions.)

DRAFT

**Schedule B**(Form 990, 990-EZ,  
or 990-PF)Department of the Treasury  
Internal Revenue Service**Schedule of Contributors**

- ▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2018**

Name of the organization

LINK COMMUNITY CHARTER SCHOOL

Employer identification number

46-5614487

Organization type (check one):

**Filers of:****Section:**

Form 990 or 990-EZ

☒ 501(c)( 3 ) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

LINK COMMUNITY CHARTER SCHOOL

46-5614487

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	N.J. STATE DEPARTMENT OF EDUCATION 100 RIVERVIEW EXECUTIVE PLAZA TRENTON, NJ 08625	\$ 1,351,418.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	N.J. STATE DEPARTMENT OF AGRICULTURE 33 W. STATE STREET TRENTON, NJ 08625	\$ 175,713.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)





Name of organization

Employer identification number

**LINK COMMUNITY CHARTER SCHOOL****46-5614487****Part III**

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ► \$ \_\_\_\_\_

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
▶ **Attach to Form 990.**

▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2018**

**Open to Public Inspection**

Name of the organization

LINK COMMUNITY CHARTER SCHOOL

Employer identification number

46-5614487

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ .....

4 Number of states where property subject to conservation easement is located ▶ .....

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ .....

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ .....

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 .....

▶ \$ .....

(ii) Assets included in Form 990, Part X .....

▶ \$ .....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 .....

▶ \$ .....

b Assets included in Form 990, Part X .....

▶ \$ .....

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a ☐ Public exhibition d ☐ Loan or exchange programs  
 b ☐ Scholarly research e ☐ Other \_\_\_\_\_  
 c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment ☐ %  
 b Permanent endowment ☐ %  
 c Temporarily restricted endowment ☐ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations  
 (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		25,124.	11,821.	13,303.
e Other				
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				13,303.

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely-held equity interests .....		
(3) Other .....		
(A) .....		
(B) .....		
(C) .....		
(D) .....		
(E) .....		
(F) .....		
(G) .....		
(H) .....		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) .....		
(2) .....		
(3) .....		
(4) .....		
(5) .....		
(6) .....		
(7) .....		
(8) .....		
(9) .....		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) SECURITY DEPOSIT	4,550.
(2) DEFERRED OUTFLOW OF RESOURCES	2,557,281.
(3) .....	
(4) .....	
(5) .....	
(6) .....	
(7) .....	
(8) .....	
(9) .....	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	2,561,831.

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) INTERGOVERNMENTAL PAYABLES - STATE	16,577.	
(3) NET PENSION LIABILITIES	2,772,648.	
(4) DEFERRED INFLOW OF RESOURCES	926,850.	
(5) .....		
(6) .....		
(7) .....		
(8) .....		
(9) .....		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	3,716,075.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements .....	<b>1</b>	6,391,488.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments .....	<b>2a</b>	
<b>b</b>	Donated services and use of facilities .....	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants .....	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) .....	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> .....	<b>2e</b>	0.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> .....	<b>3</b>	6,391,488.
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b .....	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) .....	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> .....	<b>4c</b>	0.
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) .....	<b>5</b>	6,391,488.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements .....	<b>1</b>	7,071,605.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities .....	<b>2a</b>	
<b>b</b>	Prior year adjustments .....	<b>2b</b>	
<b>c</b>	Other losses .....	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) .....	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> .....	<b>2e</b>	0.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> .....	<b>3</b>	7,071,605.
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b .....	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) .....	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> .....	<b>4c</b>	0.
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) .....	<b>5</b>	7,071,605.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

LINK COMMUNITY CHARTER SCHOOL RECOGNIZES THE EFFECT OF INCOME TAX

POSITIONS ONLY OF THOSE POSITIONS ARE MORE LIKELY THAN NOT OF BEING

SUSTAINED. MANAGEMENT HAS DETERMINED THAT THE SCHOOL HAD NO UNCERTAIN TAX

POSITIONS THAT WOULD REQUIRE FINANCIAL STATEMENT RECOGNITION.

**SCHEDULE E**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Schools**

► **Complete if the organization answered "Yes" on Form 990,  
Part IV, line 13, or Form 990-EZ, Part VI, line 48.**

► **Attach to Form 990 or Form 990-EZ.**

► **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

OMB No. 1545-0047

**2018**

**Open to Public  
Inspection**

Name of the organization

**LINK COMMUNITY CHARTER SCHOOL**

Employer identification number

**46-5614487**

**Part I**

**1** Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? .....

**2** Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? .....

**3** Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.  
If you need more space, use Part II .....

**SEE PART II**

**4** Does the organization maintain the following?

**a** Records indicating the racial composition of the student body, faculty, and administrative staff? .....

**b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? .....

**c** Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? .....

**d** Copies of all material used by the organization or on its behalf to solicit contributions? .....

If you answered "No" to any of the above, please explain. If you need more space, use Part II.

**5** Does the organization discriminate by race in any way with respect to:

**a** Students' rights or privileges? .....

**b** Admissions policies? .....

**c** Employment of faculty or administrative staff? .....

**d** Scholarships or other financial assistance? .....

**e** Educational policies? .....

**f** Use of facilities? .....

**g** Athletic programs? .....

**h** Other extracurricular activities? .....

If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.

**6a** Does the organization receive any financial aid or assistance from a governmental agency? .....

**b** Has the organization's right to such aid ever been revoked or suspended? .....

If you answered "Yes" on either line 6a or line 6b, explain on Part II.

**7** Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II .....

YES NO

1

X

2

X

3

X

4a

X

4b

X

4c

X

4d

X

5a

X

5b

X

5c

X

5d

X

5e

X

5f

X

5g

X

5h

X

6a

X

6b

X

7

X

**LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.**

**Schedule E (Form 990 or 990-EZ) 2018**

**Part II** **Supplemental Information.** Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable.

Also provide any other additional information.

**LINE 3 - EXPLANATION OF NONDISCRIMINATION POLICY:**

THE CHARTER SCHOOL MAINTAINS A RACIALLY NONDISCRIMINATORY POLICY TOWARDS ALL STUDENTS, IN THAT THE CHARTER SCHOOL DOES NOT DISCRIMINATE AGAINST ANY STUDENT, OR EMPLOYEE FOR REASONS OF RACE, COLOR, CREED, AGE, SEX, RELIGION, ETHNIC ORIGIN, FAMILY AFFILIATION, DISABILITIES, SOCIAL OR ECONOMIC STATUS, MARITAL STATUS, SEXUAL ORIENTATION, OR BECAUSE OF LIABILITY FOR SERVICE IN THE UNITED STATES ARMED FORCES. THE RACIALLY NONDISCRIMINATORY POLICY IS CONTAINED IN THE SCHOOL BY-LAWS AND IS COMMUNICATED TO STUDENTS AND PARENTS. THE SCHOOL INTENDS TO PUBLISH THIS POLICY IN ITS BROCHURE AND ON ITS WEBSITE. IN ADDITION, LINK COMMUNITY CHARTER SCHOOL CUSTOMARILY DRAWS ITS STUDENTS FROM LOCAL COMMUNITIES, AND FURTHER, THE CHARTER SCHOOL ENROLLS STUDENTS OF RACIAL MINORITY GROUPS IN MEANINGFUL NUMBERS.

**LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:**

THE CHARTER SCHOOL RECEIVES PUBLIC ASSISTANCE BY WAY OF PERCENTAGE OF LOCAL TAX LEVY PURSUANT TO REGULATIONS PROMULGATED BY THE STATE OF NEW JERSEY, DEPARTMENT OF EDUCATION. IN ADDITION, THE CHARTER SCHOOL RECEIVES FEDERAL ASSISTANCE BY WAY OF GRANTS FROM NCLB/TITLE I AND IDEA PROGRAMS. OTTHER FINANCIAL ASSISTANCE FROM GOVERNMENTAL PROGRAMS IS ALSO AVAILABLE VIA APPLICATION.

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

- For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2018**

Open to Public  
Inspection

Name of the organization

LINK COMMUNITY CHARTER SCHOOL

Employer identification number

46-5614487

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use   |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence   |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees     |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |  |  |
|--|--|
| <input type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                     |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations     | <input type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

**a** Receive a severance payment or change-of-control payment? .....

**b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? .....

**c** Participate in, or receive payment from, an equity-based compensation arrangement? .....

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

**a** The organization? .....

**b** Any related organization? .....

If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

**a** The organization? .....

**b** Any related organization? .....

If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....

Yes No

<b>1b</b>		
<b>2</b>		
<b>4a</b>		X
<b>4b</b>		X
<b>4c</b>		X
<b>5a</b>		X
<b>5b</b>		X
<b>6a</b>		X
<b>6b</b>		X
<b>7</b>		X
<b>8</b>		X
<b>9</b>		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018



**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

[illegible]

**Part III** Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

DRAFT

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2018**

Open to Public  
Inspection

Name of the organization

LINK COMMUNITY CHARTER SCHOOL

Employer identification number

46-5614487

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CHILD AND ENGENDERS A LOVE FOR LEARNING. STUDENTS WILL DEMONSTRATE  
INTELLECTUAL COMPETENCE, SOCIAL RESPONSIBILITY AND COMMITMENT TO THEIR  
COMMUNITY. LINK COMMUNITY CHARTER SCHOOL GRADUATES WILL MATRICULATE TO  
COMPETITIVE HIGH SCHOOLS THAT BEST MATCH THEIR INDIVIDUAL NEEDS AND  
GOALS. IMPLEMENTATION OF THE SCHOOL'S VISION IS ACHIEVED THOUGH THE  
FOLLOWING KEY ELEMENTS: (1) OUTSTANDING MIDDLE SCHOOL EDUCATION; (2)  
LIFELONG VALUES; (3) HIGH SCHOOL PLACEMENT AND (4) SOCIAL JUSTICE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ENDURING COMMITMENT TO CORE VALUES; THIS WILL ALLOW STUDENTS TO BE  
SUCCESSFUL IN COMPETITIVE HIGH SCHOOLS AND BECOME RESPONSIBLE AND  
RESOURCEFUL CITIZENS WHO GIVE BACK TO OTHERS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD OF TRUSTEES AND DESIGNATED SCHOOL OFFICIALS REVIEW THE TAX FORM  
990 RETURN PRIOR TO SUBMISSION AND FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD MEMBERS AND KEY EMPLOYEES ARE REQUIRED TO COMPLETE AN ANNUAL  
DISCLOSURE FORM INDICATING ANY CONFLICT OF INTEREST OR ARRANGEMENTS THAT  
COULD GIVE RISE TO A CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD REVIEWS AND APPROVES COMPENSATION INFORMATION FOR KEY AND ALL  
OTHER EMPLOYEES OF THE CHARTER SCHOOL.

Name of the organization

LINK COMMUNITY CHARTER SCHOOL

Employer identification number

46-5614487

FORM 990, PART VI, SECTION C, LINE 18:

THE ORGANIZATION'S FORM 990 IS AVAILABLE UPON REQUEST AT THE CHARTER  
SCHOOL'S BUSINESS OFFICE.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND  
FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AT THE CHARTER SCHOOL'S  
BUSINESS OFFICE.

FORM 990, PART XII, LINE 2C

THIS PROCESS HAS NOT CHANGED FROM PRIOR YEAR.

**SCHEDULE R**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2018**

Open to Public  
Inspection

Name of the organization

LINK COMMUNITY CHARTER SCHOOL

Employer identification number

46-5614487

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
LINK EDUCATION PARTNERS, INC. - 22-1896984 23 PENNSYLVANIA AVENUE NEWARK, NJ 07114	SUPPORT LINK COMMUNITY CHARTER SCHOOL IN ITS MISSION	NEW JERSEY	501(C)	PUBLIC CHARITY			X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

[illegible]

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

[illegible]

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
<b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
<b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity .....	<b>1a</b>	X
<b>b</b> Gift, grant, or capital contribution to related organization(s) .....	<b>1b</b>	X
<b>c</b> Gift, grant, or capital contribution from related organization(s) .....	<b>1c</b>	X
<b>d</b> Loans or loan guarantees to or for related organization(s) .....	<b>1d</b>	X
<b>e</b> Loans or loan guarantees by related organization(s) .....	<b>1e</b>	X
<b>f</b> Dividends from related organization(s) .....	<b>1f</b>	X
<b>g</b> Sale of assets to related organization(s) .....	<b>1g</b>	X
<b>h</b> Purchase of assets from related organization(s) .....	<b>1h</b>	X
<b>i</b> Exchange of assets with related organization(s) .....	<b>1i</b>	X
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) .....	<b>1j</b>	X
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) .....	<b>1k</b>	X
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) .....	<b>1l</b>	X
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) .....	<b>1m</b>	X
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .....	<b>1n</b>	X
<b>o</b> Sharing of paid employees with related organization(s) .....	<b>1o</b>	X
<b>p</b> Reimbursement paid to related organization(s) for expenses .....	<b>1p</b>	X
<b>q</b> Reimbursement paid by related organization(s) for expenses .....	<b>1q</b>	X
<b>r</b> Other transfer of cash or property to related organization(s) .....	<b>1r</b>	X
<b>s</b> Other transfer of cash or property from related organization(s) .....	<b>1s</b>	X
<b>2</b> If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) LINK COMMUNITY PARTNERS, INC.	K	200,000.	LEASE AGREEMENT
(2)			
(3)			
(4)			
(5)			
(6)			

**Part VI** **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]



**Part VII** Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

DRAFT

**Link Community Charter School  
Board of Trustees  
23 Pennsylvania Avenue  
Newark, NJ 07114**

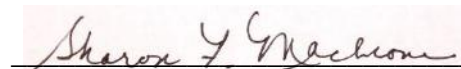
**Resolution # 021020-17  
Approval of Form 990 for Submission**

**WHEREAS**, the charter school must be in compliance with the Department of Treasury for tax returns; and

**WHEREAS**, Form the 990 has been reviewed by the Board of Trustees of Link Community Charter School

**NOW THEREFORE BE IT RESOLVED THAT THE BOARD OF TRUSTEES OF THE LINK COMMUNITY CHARTER SCHOOL HEREBY AUTHORIZES THE SCHOOL BUSINESS ADMINISTRATOR TO SUBMIT THE COMPLETED FORM IRS FORM 990 FOR THE YEAR ENDED JUNE 30, 2019 AS PRESENTED.**

I hereby certify that this resolution was adopted by the Board of Trustees of Link Community Charter School at its meeting held on February 10, 2020.

A handwritten signature in dark ink, appearing to read "Sharon F. Machrone", is written over a light pink rectangular background.

Sharon F. Machrone, Board Recording Secretary

**Link Community Charter School  
Board of Trustees  
23 Pennsylvania Avenue  
Newark, NJ 07114**

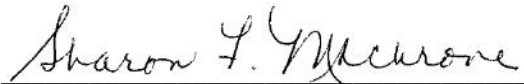
**Resolution #021020-18:  
Waiver of Requirements: Special Education Medicaid Initiative (SEMI) Program**

**Whereas**, N.J.A.C. 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicaid Initiative (SEMI) Program for 2019-2020, and

**Whereas**, the Link Community Charter School Board of Trustees desires to apply for this waiver due to the fact that it projects having fewer than 40 Medicaid eligible classified students

**NOW THEREFORE BE IT RESOLVED, THAT THE LINK COMMUNITY CHARTER SCHOOL BOARD OF TRUSTEES HEREBY AUTHORIZE THE HEAD OF SCHOOLS AND / OR BUSINESS ADMINISTRATOR TO SUBMIT TO THE EXECUTIVE COUNTY SUPERINTENDENT OF SCHOOLS IN THE COUNTY OF ESSEX AN APPROPRIATE WAIVER OF THE REQUIREMENTS OF N.J.A.C. 6A:23A-5.3 FOR THE 2019-2020 SCHOOL YEAR.**

I hereby certify that this resolution was adopted by the Board of Trustees of Link Community Charter School at its meeting held on February 10, 2020.

A handwritten signature in cursive script, reading "Sharon F. Machrone", written in black ink over a horizontal line.

Sharon F. Machrone, Board Recording Secretary

**Link Community Charter School  
Board of Trustees  
Education Committee  
February 10, 2020**

Present:

Regina Covington

Kathleen Hester

Maria Paradiso

I. Programs

- National Junior Honor Society – held induction of 18 members at the end of January
- #ProjectLit Book Club – meets monthly after school
- #LinkLitMonth
- Step Team
- No One Eats Alone Lunch for 5<sup>th</sup> graders – part of inclusion/anti-bullying program
- Girls on the Run – to begin in March
- Black History activities in Advisory including annual bulletin board contest

II. Events

- Report Card Night – Parent Attendance
  - 49% 5<sup>th</sup> gr
  - 63% 6<sup>th</sup> gr
  - 61% 7<sup>th</sup> gr
  - 62% 8<sup>th</sup> gr
- 8<sup>th</sup> gr trip to see *Just Mercy* and follow up discussion at Rutgers Law School
- Honors trip to NJPAC 2/6/20-Black History Month Presentations
- 8<sup>th</sup> grade trip for music class to Grammy Museum
- Valentine's Party for Lower House 2/12/20
- All school musical- The Lion King Jr. – 2/27, 28 and 29
- Summer Opportunities Fair-camps, enhancement programs on display: Mr. Silver – 3/10
- Scholastic Book Fair: 2/24-2/28; there will be another in June

III. Professional Development

- Cultural Relevance - January
- ELA/MATH department focus
- Literacy concentration across the contents