



Middle School Discipline Rubric

CATEGORY 1	First Violation	Second Violation	Third Violation	Fourth Violation
<ul style="list-style-type: none"> Public display of affection Inappropriate language/profanity Failure to hand in homework Eating food outside of designated areas Late to Class Disrupting the educational process (level 1) Defiance/Insubordination 	<ul style="list-style-type: none"> Follow the Ladder of Intervention Reflective Conversation Teacher call home Teacher Issues Warning Demerit 	<ul style="list-style-type: none"> Issue appropriate demerit(s) 5-Minute Reset/Self-Reflection Form Reflective Conversation Teacher call home Teacher Restoration & Reflection 	<ul style="list-style-type: none"> Issue appropriate demerit(s) Reflective Conversation (Teacher) Level I Restoration & Reflection (1 Hour) Restorative Justice Conference Parent Conference 	<ul style="list-style-type: none"> Issue appropriate demerit(s) Friday/Saturday Level II Restoration & Reflection (3 hours) Reflective Conversation (Teacher) Restorative Justice Conference Parent Conference
CATEGORY 2	First Violation	Second Violation	Third Violation	Fourth Violation
<ul style="list-style-type: none"> Possession of personal electronic device or use in school Dress Code violation Disrupting the educational process (level 2) Cheating/Plagiarism Minor Core Value violation Forgery School Technology violation Recess horseplay* Slapping on back of neck/Pushing/ "Milking" Inappropriate behavior on a bus* Offensive/Inappropriate gestures Cutting Class Skipping Restoration & Reflection/ conference* 	<ul style="list-style-type: none"> Issue appropriate demerit(s) Reflective Conversation Restorative Justice Conference 5-Minute Reset/Self-Reflection Form Teacher call home 	<ul style="list-style-type: none"> Issue appropriate demerit(s) Teacher call home Level 1 Restoration & Reflection (1 hour) Restorative Justice Conference Parent Conference 	<ul style="list-style-type: none"> Issue appropriate demerit(s) Teacher call home Level I Restoration & Reflection (1 hour) Doing One's Best Project (Dean of Students) Meeting with Social Worker (if necessary) Restorative Justice Conference Parent Conference 	<ul style="list-style-type: none"> Issue appropriate demerit(s) Teacher call home Level I Restoration & Reflection (1 hour) Friday/Saturday Level II Restoration & Reflection (3 hours) Doing One's Best Project Restorative Justice Conference Parent Conference
CATEGORY 3	First Violation	Second Violation	Third Violation	Fourth Violation
<ul style="list-style-type: none"> Physical fighting Punching, kicking Bullying/cyberbullying* Inappropriate use of social media* Threats/harassment Theft/Vandalism or defacing any school property as defined by Dean of Students/Admin Major core value violation 	<ul style="list-style-type: none"> Issue appropriate demerit(s) Doing One's Best Project Reflective Conversation Restorative Justice Conference Parent Conference Meeting with Social Worker 	<ul style="list-style-type: none"> Issue appropriate demerit(s) Reflective Conversation Level I Restoration & Reflection (1 hour) Doing One's Best Project Restorative Justice Conference Parent Conference Restorative Circle with Scholars (Dean of Students & Social Worker) 	<ul style="list-style-type: none"> Level I Restoration & Reflection Friday/Saturday Level II Restoration & Reflection (3 hours) Reflective Conversation Doing One's Best Project Restorative Justice Conference Parent Conference Meeting with Social Worker Conference with School Resource Officer 	<ul style="list-style-type: none"> 1-3 days Out of School Suspension Reflective Conversation Doing One's Best Project Restorative Justice Conference Parent Conference Meeting with Social Worker Conference with School Resource Officer
CATEGORY 4	First Violation	Second Violation	Third Violation	
<ul style="list-style-type: none"> Weapons Terroristic threats Drugs/Alcohol (Use and/or Possession) Gang activity/violence Dating violence 	<ul style="list-style-type: none"> 5-7 days In/OSS School Suspension Doing One's Best Project Restorative Justice Conference Parent Conference School resource officer and/or other law enforcement and state agencies will be notified 	<ul style="list-style-type: none"> 5-7 days In/OSS School Suspension Doing One's Best Project Facilitate morning circle on Doing One's Best Restorative Justice Conference Parent Conference <ul style="list-style-type: none"> School resource officer and/or other law enforcement and state agencies will be notified 	<ul style="list-style-type: none"> 5-7 days In/OSS School Suspension Doing One's Best Project Presentation with Administration Restorative Justice Conference Parent Conference School resource officer and/or other law enforcement and state agencies will be notified 	

*Inappropriate usage/violation of social media outside of the school but affecting any Link student is included, due to the impact on the learning environment. Doing One's Best Projects are presented to Administration, Parent, & Advisor. Category 4 violations may result in law enforcement intervention. Depending on the situation, a more significant penalty than what is listed may result. All discipline is at the discretion of the administration.

Yellow: Indicates Teacher Facilitated Intervention Purple: Indicates Dean/Administrator Facilitated Intervention