

**LINK COMMUNITY CHARTER SCHOOL
BOARD OF TRUSTEES MEETING
January 09, 2023, 6:30 PM
In-Person AND Via Zoom
Link Community Charter School
23 Pennsylvania Avenue, Newark, New Jersey 07114**

Draft Minutes

LINK COMMUNITY CHARTER SCHOOL MISSION

Link Community Charter School will provide an outstanding elementary and middle school education for learners of all academic abilities by developing the mind, body and spirit through a strong curriculum, experiential learning, immersion in the arts, and an enduring commitment to Core Values; this will allow them to be successful in competitive high schools and become responsible and resourceful citizens who give back to others.

CALL TO ORDER

The regular meeting of the Link Community Charter School Board of Trustees was called to order at 6:37pm.

FLAG SALUTE

OPEN PUBLIC MEETINGS NOTICE: READING OF THE “SUNSHINE LAW” STATEMENT

Adequate notice of this meeting of the LCCS Board of Trustees, setting forth time, date and location, was provided by placing a notice with the *New Jersey Star Ledger and nj.com, Irvington Herald, East Orange Record, Orange Transcript, and Essex Daily News* on December 13, 2022; by email to the city clerks of, East Orange, Irvington, and Orange, and the county superintendent of education on December 13, 2022 and by mail on December 13, 2022 to the city clerk of Newark; by posting notice on the school website; and by communicating same to the Board of Trustees.

ROLL CALL

Member	Present	Absent
Barkley, Ms.	√	
Barnett, Ms.	√	
Clarke-Avignant, Mrs.	√	
Daughtry, Ms.	√	
Ebanks, Ms.		√
Fox, Ms.		√
Key, Mr.	√	
Marshall, Mr.	√	
Naar, Mr.	√	

Maria Pilar Paradiso, Head of School
Debbie Paczkowski, Board Recording Secretary
Leslie Baynes, Chief Operating Officer
Christine Martinez, Esq., Board Attorney
Sharon Machrone, Director of Communications

APPROVAL OF MINUTES

Resolution #010923-01: Be it Resolved that the Board of Trustees accepts and approves the minutes of the regular board meeting held on December 12, 2022.

Moved by Ms. Daughtry

Second by Ms. Barnett

Discussion: None

Vote: Voice; passed unanimously

APPROVAL OF EXECUTIVE SESSION MINUTES

Resolution #010923-02: Be it Resolved that the Board of Trustees accepts and approves the minutes of the executive session board meetings held on August 22, 2022, and November 14, 2022.

Moved by Ms. Daughtry

Second by Ms. Barnett

Discussion: None

Vote: Voice; passed unanimously

APPROVAL OF AGENDA

Resolution #010923-03: Be it Resolved that the Board of Trustees accepts and approves the agenda for the board meeting on January 09, 2023.

Moved by Ms. Daughtry

Second by Ms. Barnett

Discussion: None

Vote: Voice; passed unanimously

PRESENTATION

- HOS Safety Report, Maria Pilar Paradiso

PUBLIC COMMENT

During the course of the board meeting the Board of Trustees offers members of the public an opportunity to address issues regarding the operation of LCCS. The Board reminds those individuals to take this opportunity to identify themselves by name and address and to limit their comments to items listed on the agenda and/or items directly related to the operation of the LCCS. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered, and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility, nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments. Comments by each member of the public choosing to speak are limited to 3 minutes.

CLOSING OF PUBLIC COMMENT

Seeing there were no members of the public wishing to speak, Mr. Marshall closed the public comment portion of this meeting.

ACKNOWLEDGMENT OF CORRESPONDENCE

None.

HEAD OF SCHOOL

- **Monthly School Update**

Approval of leave

Resolution #010923-04: Be it Resolved that the Board of Trustees approves an unpaid leave of absence on NJ State Disability with benefits for Employee #152, effective January 5, 2023, through March 30, 2023, as recommended by the head of school.

Moved by Ms. Daughtry

Seconded by Ms. Barkley

Discussion: None

Vote: Roll call; passed unanimously

Approval of resignation

Resolution #010923-05: Be it Resolved that the Board of Trustees approves the resignation of Rosa Martinez from the LCCS Board Grievance Committee, effective January 5, 2023, as recommended by the head of school.

Moved by Ms. Daughtry

Seconded by Ms. Barkley

Discussion: None

Vote: Roll call; passed unanimously

Approval of appointment

Resolution #010923-06: Be it Resolved that the Board of Trustees approves the appointment of Jessica Bloom to the LCCS Board Grievance Committee, effective January 5, 2023, as recommended by the head of school.

Moved by Ms. Daughtry

Seconded by Ms. Barkley

Discussion: None

Vote: Roll call; passed unanimously

Approval to amend ratification of resignation

Resolution # 010923-07: Be it Resolved that the Board of Trustees approves amending Resolution # 121222-08 ratifying the resignation of Danielle Perrotta, Math Specialist, to change the effective date to December 31, 2022, as recommended by the head of school.

Moved by Ms. Daughtry

Seconded by Ms. Barkley

Discussion: None

Vote: Roll call; passed unanimously

Approval to amend Resolution #111422, Approval of coaches

Resolution #010923-08: Be it Resolved that the Board of Trustees approves amending Resolution #111422-06 to substitute the following coaches and stipend for the 2022-2023 girls' basketball team, as recommended by the head of school.

Name	Responsibility	Stipend
Audra Wade	Girls Basketball Coach	\$1,000
Gail Bryant	Girls Basketball Coach	\$1,000

Moved by Ms. Daughtry
Seconded by Ms. Barkley
Discussion: None
Vote: Roll call; passed unanimously

Ratification of resignation

Resolution # 010923-09: Be it Resolved that the Board of Trustees ratifies the resignation of Diana Lelinho, English Teacher, effective February 09, 2023, as recommended by the head of school.

Moved by Ms. Daughtry
Seconded by Ms. Barkley
Discussion: None
Vote: Roll call; passed unanimously

Ratification of resignation

Resolution # 010923-10: Be it Resolved that the Board of Trustees ratifies the resignation of Maija Ploof, English Teacher, effective February 17, 2023, as recommended by the head of school.

Moved by Ms. Daughtry
Seconded by Ms. Barkley
Discussion: None
Vote: Roll call; passed unanimously

Approval of ESL Assessment Coordinator

Resolution #010923-11: Be it Resolved that the Board of Trustees approves the appointment of Jeanette Rios as the 2022-2023 ESL Assessment Coordinator, as recommended by the head of school.

Moved by Ms. Daughtry
Seconded by Ms. Barkley
Discussion: None
Vote: Roll call; passed unanimously

Governance Committee

- **Committee Report**

Community Engagement Committee

- **Committee Update**

Finance Committee

- **Committee Report**

Approval of revised school budget

Resolution #010923-12: Be it Resolved that the Board of Trustees approves the revised budget for SY 2022-2023, as recommended by the school business administrator.

Approval to table approval of revised school budget

The Board of Trustees approves tabling Resolution #010923-12 approval of revised budget for SY 2022-2023, as recommended by the school business administrator.

Moved by Ms. Daughtry
Seconded by Ms. Barkley
Vote: Voice; passed unanimously

Approval of financial reports

Resolution #010923-13: Be it Resolved that the Board of Trustees accepts and approves the Board Secretary Report and the Treasurer's Report for the month ending December 31, 2022, as recommended by the school business administrator.

Moved by Ms. Daughtry

Seconded by Ms. Barkley

Discussion: None

Vote: Roll call; passed unanimously

Approval of bills for payment

Resolution #010923-14: Be it Resolved that the Board of Trustees approves for payment the bills for goods and services provided to Link Community Charter School as listed in the attached Bill List, as recommended by the school business administrator.

Moved by Ms. Daughtry

Seconded by Ms. Barkley

Discussion: None

Vote: Roll call; passed unanimously

Approval of budget transfer

Resolution #010923-15: Be it Resolved that the Board of Trustees approves the attached budget transfer, as recommended by the school business administrator.

Moved by Ms. Daughtry

Seconded by Ms. Barkley

Discussion: None

Vote: Roll call; passed unanimously

Education Committee

- **Committee Report**

OLD BUSINESS

None.

NEW BUSINESS

Approval of walk-in motion

Resolution #010923-16: Be it Resolved that the Board of Trustees approves an additional special virtual only board meeting on Monday, January 30, 2023, 6:30pm, as recommended by the head of school.

Moved by Ms. Daughtry

Seconded by Ms. Barkley

Discussion: None

Vote: Roll call; passed unanimously

ANNOUNCEMENTS

The next regular board meeting is February 13, 2023.

The board retreat is February 27, 2023.

MOTION TO ADJOURN

Moved by Ms. Daughtry

Seconded by Ms. Barkley

Vote: Voice; passed unanimously

The meeting was adjourned at 8:06 pm.

These minutes represent a record of actions taken by the Board of Trustees during the meeting and a summary of the discussions that took place. The minutes are not intended to be, nor are they, a verbatim record of the discussion on a particular item.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Debra Paczkowski", with a long horizontal line extending to the right.

Debra Paczkowski, Board Recording Secretary

Date: November 15, 2022

Approved by the Link Community Charter School Board of Trustees: **Date**